

Federal-State Unemployment Compensation (UC) Legislative Seminar – Online Training

Course Overview

The U.S. Department of Labor’s (USDOL), Employment and Training Administration (ETA)’s Office of Unemployment Insurance (OUI) is required to ensure conformity and compliance of state unemployment compensation (UC) law, regulations, rules, and operations with Federal law. One strategy in providing technical assistance to state agency and legislative staff is OUI’s bi-annual legislative training seminar. With state travel budgets for in-person training limited, OUI developed an e-Learning option and follow-up web conferencing components for qualifying participants.

Course Objectives

- To explain and describe federal law requirements;
- To explain, describe and illustrate the Legislative Review and Conformity process;
- To review federal UC laws;
- To improve communications between OUI and states in the Legislative Review process;
- To review Unemployment Insurance Program Letters (UIPLs) and other dept. issuances; and
- To support the states in developing, enacting, and implementing their state UC laws.

Course Lessons

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| 1. Introduction to Unemployment Compensation (UC) | 6. Benefit Standards |
| 2. History of the Federal-State UC Program | 7. Immediate Deposit and Withdrawal Standards |
| 3. Federal Conformity and Compliance Process | 8. Title XII Advances |
| 4. Coverage and FUTA Payroll Tax | 9. Administration and Payment When Due |
| 5. Experience Rating | 10. Appeals |
| | 11. Confidentiality and Disclosure |

Each of these lessons is designed to be understood as a standalone unit, not necessarily relying on the content of the other lessons, although some topics may be better understood by participants if previous lessons have been completed.

Target Audience

The training course targets state UI directors, commissioners, deputy directors, agency counsel, legislative liaisons, and anyone in the agency directly involved in the policymaking process that can influence the content of legislation affecting state UI laws and regulations.

Duration

The eleven self-guided online lessons will be available for viewing from the ITSC Learning Center on the ITSC members-only website. Certain audiences, upon approval from the OUI, Federal Legislative Division personnel will be invited to a more formal training where the online lessons are paced over a set period of time and are combined with live web conferencing sessions to encourage discussions and questions.

Location

The eleven self-guided online lessons are available for viewing from the ITSC Learning Center on the ITSC members-only website www.itsc.org. To access the online materials, go to the Members Login section of the ITSC site and click “Contact the ITSC Webmaster.” Provide your name and email address and please state that you would like to access the Legislative Seminar Online Training.