Successful Marketing Strategies

Tyler Smith, Idaho
Notice of Claim and Employer Separation Statement

Your response is required by (7 Days From Date Of Mailing)

A claimant who was previously employed by you has filed a claim for Unemployment Insurance Benefits.

Claimant Details

Claimant Name: 
Claimant Social Security Number: 

By filing this claim electronically the claimant authorized you, as the employer, to release any records which pertain to this claim for benefits.

Signing up allows you to receive separation notifications earlier and respond electronically.
Report and Pay Taxes and manage account information at labor.idaho.gov/employerportal
Notify us of new hires as required by law. Call (800) 627-3030 to set up an account.
Report Tax Fraud at labor.idaho.gov/reportfraud

Important Information on Reverse Side of this Notice

You must complete and return the form on the reverse side of this notice, along with supporting documentation, within seven calendar days of the mail date via fax to (208) 334-3255. If we have follow-up questions, we will contact the person you identify on the form. Without your response a decision may be made based on the information currently in the file.

Mail Date: 4/3/2017
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Report Tax Fraud at labor.idaho.gov/reportfraud
Inserts in Decisions

IT’S UP TO YOU. AVOID EXCESS CHARGES TO YOUR UNEMPLOYMENT TAX ACCOUNT.

CHOOSE TO BE NOTIFIED ELECTRONICALLY WHEN AN EMPLOYEE FILES AN UNEMPLOYMENT CLAIM.

For more information go to labor.idaho.gov/sides

TAKE CARE OF BUSINESS ONLINE. ANYTIME.

RESPOND TO UNEMPLOYMENT CLAIM INFORMATION REQUESTS WITHIN 7 DAYS.
Receive and respond to requests for unemployment claims electronically. Requires your Federal Employer Identification Number, Idaho Employer Account Number and a department-issued personal identification number (PIN). labor.idaho.gov/sides

REPORT WAGES AND PAY YOUR QUARTERLY UNEMPLOYMENT INSURANCE TAXES ON TIME.
View account activity, enter employee quarterly wage reports and pay your quarterly taxes. Requires an email address and password. labor.idaho.gov/employerportal

REPORT ALL NEW HIRES WITHIN 20 DAYS.
Idaho’s New Hire Reporting law requires employers to report new employees to the Idaho Department of Labor within 20 days of the start date. Report online with your Federal Employer Identification Number and department-issued password or simply add the employee’s start date and your Idaho Employer Account Number to the bottom of the W-4 and fax to (208) 335-7412 or mail it in. Call (800) 657-3880 for your department-issued password. labor.idaho.gov/newhire

REPORT FRAUD ANYTIME.
Unemployment insurance fraud is a crime that affects everyone. It drives up unemployment taxes for businesses and causes frustration for law-abiding workers. If you suspect someone is committing unemployment insurance fraud, let us know at labor.idaho.gov/ufraud.
Social Media Posts

Idaho Department of Labor

Employers: Start the New Year off by managing unemployment insurance online. We created a guide to walk you through our applications:

Lower Your Unemployment Tax Rate With E-Services

Employers: Do you respond to unemployment insurance claims online?
http://ow.ly/ZVW37EXsO

Responding to Unemployment Claims Online Saves Employers Time

Employers can now receive and respond to unemployment insurance claims online, saving time, and money.
IDAHOLABOR.WORDPRESS.COM
Social Media Posts

Kansas

Employers, which is best for you: SIDES or SIDES E-Response? SIDES is best for larger employers facing many potential UI claims while E-Response is best for employers with a limited number of UI claims. Learn more at http://info.uisides.org/

There's a solution to help employers respond efficiently and accurately to UI information requests. Learn about SIDES and SIDES E-Response here: https://www.kansasemployer.gov/uitax/SIDES.aspx


613 people reached

756 people reached
YOUR BUSINESS HAS SEVEN DAYS
TO RESPOND TO UNEMPLOYMENT CLAIM REQUESTS.

WE'RE HERE TO HELP YOU.
Choose to be notified electronically when an employee files an unemployment claim so you can provide a time-sensitive initial response. Failure to object or supply a response within seven days will result in your business being charged for any benefits paid up until an appellate decision. By managing your unemployment benefits, your business will save money.

It's easy to register your business, big or small, so you can be notified as soon as a claim is filed. To request an application, send an email to sides@labor.idaho.gov.

Take care of business. Online. Anytime. labor.idaho.gov/sides

C.L. "Butch" Otter, Governor
Kenneth D. Edmunds, Director
An Equal Opportunity Employer and Service Provider.

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LOWER YOUR UNEMPLOYMENT TAX RATE WITH E-SERVICES
SIDES E-RESPONSE

WHAT IS SIDES E-RESPONSE?
The State Information Data Exchange System is a national Internet-based exchange system for small businesses with fewer than 500 employees to respond to state unemployment insurance requests quickly, easily and accurately.

EMAIL NOTIFICATION
You will receive email notices for any employee-reported separations and benefit claims filed against your account. Each notice includes a website address and personal identification number (PIN) for responding electronically. An online manual is available to guide you through the E-Response enrollment process.

EMPLOYERS MUST RESPOND TO BENEFIT CLAIMS REQUESTS IN SEVEN DAYS
It’s in the best interest of your business to respond online to requests for benefit claim information. Employers who contest an initial unemployment insurance claim by a former employee but fail to lodge objections or supply a response within seven days will now be charged for any benefits paid up until an appellate decision. The Idaho Legislature overwhelmingly approved this requirement during the 2013 legislative session.

BENEFITS
- It is FREE.
- It is a nationally standardized format for unemployment insurance information requests.
- Data checks ensure the exchange of complete and valid information.
- Requests for information arrive faster, which means you are able to respond faster.
- Confirmation receipts are emailed as proof that your timely reply was processed.
- Staff productivity improves with fewer follow-up phone calls and less correspondence.
- Postage costs are lowered and less paper is generated.
- Delays related to paper mail delivery are eliminated.
- Fraud detection is improved to reduce the amount of improper payments.
- The number of appeals you are required to attend is reduced.

To sign up for Sides E-Response, go online to labor.idaho.gov/SIDES or email Sides@labor.idaho.gov.

For more information, visit labor.idaho.gov/eservices or call (208) 332-8942.
Tyler Smith
UI Technical Services Specialist
SIDES Administrator
Idaho Department of Labor/Benefits
317 West Main Street | Boise, ID 83735
Tyler.Smith@labor.idaho.gov
(208) 332-3577 ext. 3304
Fax: (208) 334-6400

let's work
labor.idaho.gov/ultips

WE’RE THE FORCE BEHIND THE WORKFORCE.
labor.idaho.gov/business

To receive and respond to unemployment insurance requests online, visit labor.idaho.gov/eservices
SIDES E-Response

TEN REASONS TO REGISTER FOR SIDES E-RESPONSE
TAKE CARE OF BUSINESS ONLINE. ANYTIME.

RESPOND TO BENEFIT CLAIM REQUESTS
Idaho employers have two options for receiving and responding to information requests when former employees file claims for unemployment insurance:

**E-Response** is an Internet-based exchange system for small businesses with fewer than 100 employees. Receive email notices for any employee-reported separations and benefit claims filed against your account. Each notice includes a website address and personal identification number (PIN) for responding electronically. An online manual is available to guide you through the E-Response enrollment process.

**SIDES Data Exchange** is a computer-based data exchange system for large businesses with 100 or more employees, state agencies and third party payroll administrators. Report separation information, verify earnings and review potential fees. Save money, make faster and more accurate determinations, fewer improper payments and by sharing data between states.

To receive or respond to benefit claim requests electronically, email us at: sides@labor.idaho.gov

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REPORT, PAY YOUR UNEMPLOYMENT INSURANCE TAXES
Manage your unemployment insurance account in a secure, online environment. 24 hours a day, seven days a week. View account activity, upload employee wages, calculate your taxes or communicate directly with the department via instant messaging. Pay by electronic check (free), credit or debit card (3.5 percent vendor fee) or download a voucher and mail in your payment.

RECRUIT NEW EMPLOYEES
Find the best candidate for your next job opening with online tools that allow you to post and manage your company’s job openings 24 hours a day, seven days a week. Search for employees by experience, education and salary requirements, or receive automatic email notices when new job seekers match your requirements.

REPORT NEW HIRES
Idaho’s New Hire Reporting law requires employers to report new employees to the Idaho Department of Labor within 20 days of the date of hire. To set up an account and receive a password, call (800) 627-3880.

Learn more about our online services for Idaho employers at: labor.idaho.gov/e-services

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C.L. “Butch” Otter, Governor | Kenneth D. Edmunds, Director
An Equal Opportunity Employer and Service Provider.

To find a local business specialist near you, visit labor.idaho.gov/business
SIDES – State Information Data Exchange System

Make it easier to respond to benefit claims requests in seven days.

Employers who contest an unemployment insurance claim filed by an employee but fail to supply a written response within seven days may be charged for any benefits paid up until an appellate decision.

SIDES E-Response notifies your business by email about any benefit claims filed against your account and provides information for you to send an initial response.

Click here to sign up for SIDES

For more information about SIDES or to be contacted by a Department representative, email SIDES@labor.idaho.gov.


Visit the SIDES website for more information
Watch a video about using SIDES

E-SERVICES

Take care of all your unemployment insurance and other Labor business in one place.

Go to Labor online services

How are we doing?

Please fill out a short survey about your level of satisfaction with our business services.
Electronic Registration

ALL FIELDS REQUIRED

Business Name
Address
City
Zip Code

Federal Identification Number (FEIN)

Idaho Unemployment Tax Account Number (SEIN)

Contact Name
Contact Phone Number: (123) 456-7890

Email Address
Confirm Email Address

Enter additional email addresses, if desired, below to ensure your business receives notification of any unemployment claim filed in the event you are not able to access your email.

Optional Email Address 1
Optional Email Address 2
Optional Email Address 3

By checking "I Accept" below, you agree to the following:

You will no longer receive paper unemployment benefit claim notices (I-77-501 Employer Notification of Claim Filed) by U.S. Postal Service mail. Instead, you will receive an email notification whenever a Notice to Employer is ready for you to view and respond to electronically via the SIDES E-Response website.

The Notice to Employer response time limit of 7 business days of the date of the Notice will not be extended if emails are misdirected because you failed to notify the Department of a change in your email address promptly or because you forgot or misplaced your SIDES E-Response Personal Identification Number (PIN).

If you forgot or misplaced your PIN or your email address changes from the address provided above, you must immediately contact a SIDES administrator at (208) 332-5577 or SIDES@labor.idaho.gov.

I Accept

Send
Other State examples?