Revision History

Date	Version	Description	Author
1/19/2021	1.0	Initial Revision	SIDES Team
1/28/2021	1.1	Corrected business rule on B-26.2. Business rules had a conflict between required and optional fields.	Jason Holzbach, Christina Corbett
2/2/2021	1.2	Corrected business rule on B-125 and B-176. Both state that the date must fall after a begin date. Modified that date must be equal to or after begin date.	Jason Holzbach, Christina Corbett, Maridale Vanek
4/6/2021	1.2	Added B-33 as an optional field if B-246 is Y.	Christina Corbett, Jamie Abbott
4/12/2021	1.3	On B-158 Witness Information, moved "Conditional" under Field Type and corrected business rule to say "Required if B-157 is Y". Updated B-158.1 and B-158.2 to indicate that both are required under B-158.	Jason Holzbach, Christina Corbett
4/28/2021	1.4	Corrected business rules to include B-166.	Jason Holzbach, Christina Corbett, Maridale Vanek
5/10/2021	1.5	Corrected business rule in B-33 to reflect that B-135 is ReturnToWorkDateInd.	Jason Holzbach, Christina Corbett
5/12/2021	1.6	Corrected business rule for B-218.31 to include FrequencyCodeRule.	Jason Holzbach, Christina Corbett, Maridale Vanek
5/14/2021	1.7	Amended business rule in B-21 to only be required if B-20 is 4 for Vacation/Holiday Shutdown.	Maridale Vanek, Christina Corbett
5/27/2021	1.8	Added clarification to B-219.	Christina Corbett
6/3/2021	1.9	Corrected business rule on B-94 to show required if B-20 is 6, B-34 is 5, and B-185 is Y.	Jason Holzbach, Christina Corbett, Maridale Vanek, Jamie Abbott
6/8/2021	1.10	Updated business rule on B-43 to show required if B-185 is N. Cleaned up leftover rule for Asked to Resign as this no longer pertains to B-43.	Jason Holzbach, Christina Corbett, Maridale Vanek
6/9/2021	1.11	Updated B-187. B-96 was incorrectly named as DateNoticeGiven instead of ClaimantNoticeInd.	Jason Holzbach, Christina Corbett
6/10/2021	1.12	Updated B-61 and B-62 to include required if B-20 is a null value.	Jason Holzbach, Christina Corbett, Jamie Abbott
6/11/2021	1.12	Updated B-22 to remove required if B-21 is Y.	Jason Holzbach, Christina Corbett
6/17/2021	1.13	Updated B-226 to not be required if B-166 =99.	Jason Holzbach, Christina Corbett
6/17/2021	1.13	Updated B-13 to not be required if B-166=99.	Jason Holzbach, Christina Corbett
6/21/2021	1.14	Modified B-226 and B-13 to not be required if B-20=8 and B-166=99.	Jason Holzbach, Christina Corbett
6/23/2021	1.15	Added business rule to B-112 to be required if B-44 is 3 in addition to B-110 being Y. Added date parameter to B-115.1. Modified business rule for B-22 to include scenarios where B-14 is null. Added business rule to B-226 of must be null if B-195 is N.	Jason Holzbach, Christina Corbett, Maridale Vanek, Jamie Abbott
6/24/2021	1.16	Modified B-115.1 business rule.	Jason Holzbach, Christina Corbett

6/29/21	1.17	Clarified A-36.	Jamie Abbott, Christina Corbett
7/2/2021	1.18	Added business rule to B-218.51 and B-218.53 so total amount cannot exceed 100.	Christina Corbett
7/6/2021	1.19	Modified business rule on B-20 to be required unless B-246 is Y or if B-195 is N.	Jason Holzbach, Christina Corbett, Maridale Vanek, Jamie Abbott
8/11/2021	1.20	Added date parameters to: B-26.4, B-26.6, B-26.7, B-95, B-97, B-98, B-115.1, B-117, B-124, B-125, B-174, B-176, B-183, B-184, B-194, B-218.4, and B-218.55	Jason Holzbach, Christina Corbett, Maridale Vanek, Jamie Abbott, Jerry Pectol
9/2/2021	1.21	Added business rule on B-26.3 to only allow for Lump Sum or Not Able to Provide if AllocationRequiredInd is set to N.

Modified date parameter on B-26.7 to include that AllocationEndDate cannot be prior to AllocationBeginDate, if B-26.6 is not null.

Modified date parameter on B-117.

Changed ClaimEfffectiveDate to ClaimEffectiveDate (typo). | Jason Holzbach, Christina Corbett, Maridale Vanek, Jamie Abbott |
9/7/2021	1.22	Added lower bound date parameter to B-13.	Jason Holzbach, Christina Corbett
9/8/2021	1.23	Corrected business rule on B-218.56 to show required if B-218.5 is E or B, not B-218.4.	Christina Corbett
9/15/2021	1.24	Added upper bound date parameter to A-2 and A-9. Added business rule to B-20 regarding B-230 and B-246. Added business rule to B-230 and B-246 regarding B-20 and each other. Modified B-202 and B-204 to include date parameters.	Jason Holzbach, Christina Corbett, Maridale Vanek, Jamie Abbott
9/17/21	1.25	Added date parameters to B-209, B-219.1, B-219.2, B-220, B-200, B-238, and B-199.	Jason Holzbach, Christina Corbett
9/21/21	1.26	Updated B-13 and B-226 to be required if B-20=8 or 99. Removed B-166=99 stipulation on both B-13 and B-226.	Maridale Vanek, Christina Corbett, Jamie Smith
9/23/21	1.27	Updated B-13 and B-226 to be optional if B-20=99 or if B-20=8 and B-166= 99.

Modified business rule on B-230 and B-246 to state cannot select if B-20=20, 21, or 23.

Modified B-226 to be null if B-20=9, 10, 11, or 12. | Maridale Vanek, Christina Corbett, Jamie Smith |
| 10/4/21 | 1.28 | Updated B-154 to be a numeric field.
Pop-up wording updated based off B-166.
Updated verbiage on B-116 to indicate after the last absence.
Updated business rule on B-20 to be required unless B-195 is N.
Updated format to show "date yyyy-mm-dd" for: B-199, B-219.1, B-219.2, B-220, B-200, B-238, B-202, B-204, B-209.
Modified B-226 to be null if B-195 is N or if B-20=1, 4, 7, 9, 10, 11, 12, 13, 16, or 17.
Added label change to B-14 to include wording for a suspension. | Maridale Vanek, Christina Corbett |
10/6/21	1.29	Made label change to B-219.4 and B-233 to include (per hour) on rate of pay fields for temporary staffing.	Maridale Vanek, Christina Corbett, Jamie Smith, Jerry Pectol
10/12/21	1.30	Updated business rule for B-226.	Jason Holzbach, Christina Corbett, Maridale Vanek, Jamie Smith
10/13/21	1.31	Updated business rule for B-13.	Christina Corbett, Jamie Smith
10/14/21	1.32	Updated business rule for B-218.41 and B-218.5.	Jason Holzbach, Christina Corbett, Maridale Vanek, Jamie Smith, Jerry Pectol
10/21/21	1.33	Updated Data Element field for B-47. Changed 'to' to 'To'	Jason Holzbach, Christina Corbett, Jamie Abbott
10/29/21	1.34	Set Type and/or Format codes to "Character" on B-218.1.
Modified Field Size on B-223 to be 4.2.	Jason Holzbach, Christina Corbett, Jamie Abbott
11/16/2021	1.35	Updated B-3 to show conditionally required if A-3 is populated; otherwise must be null.
Updated B-73 to show conditionally required if A-27 is populated; otherwise must be null.	Christina Corbett, Jamie Abbott
11/19/2021	1.36	Created new section Request Information - System Generated Properties for A-33 and A-35	Rajesh Seth
11/19/2021	1.36	Moved A-28.3 to be the first element in Attachment (A-28) to match the XSD	Rajesh Seth
11/19/2021	1.36	Created Response Information - System Generated Properties for new section Moved B-72	Rajesh Seth

11/19/2021	1.36	Moved B-51.3 to be the first element in Attachment (B-51) to match XSD	Rajesh Seth
12/14/2021	1.37	Updated B-62 business rule to remove WO as a condition.	Christina Corbett
12/20/21	1.38	Updated B-200 business rule to allow for request date plus one year on date parameter.	Christina Corbett
01/13/2022	1.39	Updated business rules on B-218.3, B-218.31, B-218.4, B-218.41, and B-218.5 to show Pension401KFrequencyCode (removed the word Period). Optional portion of those fields were updated to show Pension401KFrequencyCode rather than RemunerationPeriodFrequencyCode. Updated field size on B-26.8 to be 5.2. Updated wording for business rule on B-212 to WorkRestrictionsInd (B-110)	SIDES team
1/24/22	1.40	Updated fact-finding question on B-218.3 – this is a wording change for E-Response	Maridale Vanek, Christina Corbett, Jamie Abbott

Overarching Business Rules:

Fields cannot contain only spaces or any special characters.

If conditional does not meet the criteria for required or optional, the field must be null.

Response Information –Discharge & Suspension

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-34	DischargeReasonCode	Employer Separation Code = 3 (Fired/Discharged) Why was the claimant discharged? Employer Separation Code = 15 (Suspension) Why was the claimant suspended? Employer Separation Code = 5 (Asked to Resign) Why was the claimant asked to resign? InLieuInd (B-185) is Y = Yes Why was the claimant going to be discharged?	Character	2	Conditional	Required if EmployerSepReasonCode (B-20) is 3 for 'Discharged', 5 for 'Asked to Resign', or 15 forSuspension. Required if EmployerSepReasonCode (B-20) is 6 for 'Voluntary Quit' and VoluntarySepReasonCode (B-44) is 5 for In Lieu of Discharge and if InLieuInd (B-185) is Y for 'Yes' Required if WhyNotReturning (B-166) is 3 for 'Discharged' or 5 for 'Asked to Resign'. Required if WhyNotReturning (B-166) is 6 for 'Voluntary Quit' and VoluntarySepReasonCode (B-44) is 5 for In Lieu of Discharge and if InLieuInd (B-185) is Y for 'Yes'	Value is 1-5 or 7-13		1 = Not Qualified/Inadequate Performance 2 = Absenteeism/ Tardiness 3 = Failed to Follow Instructions/Policy/ Contract 4 = Drugs 5 = Dishonesty 7 = Failed Employment Requirements 8 = Not Listed Above 9 = Alcohol 10 = Theft 11 = Felony/ Misdemeanor, Violation of Law, Criminal, Illegal Acts 12 = Property Damage 13 = Physical/Verbal Altercation
B-170	PaidDuringSuspensionInd	Is the claimant being paid during the suspension?	Character	1*	Conditional	Required if EmployerSepReasonCode (B-20) is 15 for 'Suspension'.	Value is 'Y' or 'N'		Y = Yes N = No
B-171	ReceiveNormalRateOfPayInd	Is the claimant continuing to receive their normal rate of pay?	Character	1*	Conditional	Required if PaidDuringSuspensionInd (B-170) is Y for 'Yes'.	Value is 'Y' or 'N'		Y = Yes N = No
B-136	InadequatePerfReasonInd	Was the inadequate performance due to carelessness or negligence?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 1 for 'Not Qualified/Inadequate Performance'.	Value is 'Y' or 'N'		Y = Yes N = No
B-36	FinalIncidentDate	What was the date of the final incident?	Date – yyyy-mm-dd	10*	Conditional	Required if DischargeReasonCode (B-34) is 1-5 or 7-13 Date must be in the past. Prior or	Contains only numbers and dashes. Must be a valid date.		

						equal to the request date and after request date minus seven years.			
B-35	FinalIncidentReason	Employer Separation Code = 3 (Fired/Discharged)\n\nDescribe in detail the final incident that caused the discharge\n\nEmployer Separation code = 15\n\nDescribe in detail the final incident that caused the suspension\n\nEmployer Separation Code = 5 (Asked to Resign)\n\nDescribe in detail the final incident that caused the claimant to be asked to resign	Character	1000	Conditional	Required if DischargeReasonCode (B-34) is 1-5 or 7-13.	Contains the printable ASCII characters 32 – 126 decimal.		
B-137	MetPastExpections	Was the claimant able to meet the employer's performance expectations in the past?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 1 for 'Not Qualified/Inadequate Performance'.	Value is 'Y' or 'N'		Y = Yes\nN = No
B-140	ReasonForFinalAbsence	What was the reason the claimant gave for the final absence/tardiness?	Character	1000	Conditional	Required if DischargeReasonCode (B-34) is 2 for 'Absenteeism/Tardiness'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-141	AskedToTestInd	Was the claimant asked to submit to a test?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 4 for 'Drugs' or 9 for 'Alcohol'.	Value is 'Y' or 'N'		Y = Yes\nN = No
B-142	TestPerformedInd	Was a test performed?	Character	1*	Conditional	Required if AskedToTestInd (B-141) is Y for 'Yes'.	Value is 'Y' or 'N'	If E-Response, Y will be "Yes, attached."	Y = Yes\nN = No
B-143	WhyNotPerformed	Why was a test not performed?	Character	1000	Conditional	Required if TestPerformedInd (B-142) is N for 'No'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-144	WhyRequestedToTest	Why was the test requested?	Character	1*	Conditional	Required if AskedToTestInd (B-141) is Y for 'Yes'.	Value is 1-5		1 = New Hire\n2 = Post Accident\n3 = Behavior\n4 = Random\n5 = Employee Assistance
B-145	WhoPerformedTest	Who performed the test?	Character	1*	Conditional	Optional if TestPerformedInd (B-142) is Y for 'Yes'.	Value is 1 or 2		1 = Company/Employer\n2 = Third Party Lab
B-146	TesterName	Name (First and Last)	Character	60	Conditional	Optional if TestPerformedInd (B-142) is Y for 'Yes'.	Contains the printable ASCII characters 32 – 126 decimal.	First and last name of the person who performed the drug/alcohol test.	
B-147	TesterCompanyName	Company Name	Character	100	Conditional	Optional if TestPerformedInd (B-142) is Y for 'Yes'.	Contains the printable ASCII characters 32 – 126 decimal.	Name of the company where the drug/alcohol test was performed	

B-148	TestResults	What were the results of the test?	Character	1000	Conditional	Optional if TestPerformedInd (B-142) is Y for 'Yes'.	Contains the printable ASCII characters 32 – 126 decimal.	Drug/alcohol test results	
B-149	ChainOfCustodyInd	Do you have a copy of the chain of custody?	Character	1*	Conditional	Optional if TestPerformedInd (B-142) is Y for 'Yes'.	Value is 'Y' or 'N'	Response to "Do you have a copy of the chain of custody (documentation of how the testing and results were handled?"	Y = Yes N = No
B-150	SecondTestSplitSampleGiven	Was a second test or split sample test offered/given?	Character	1*	Conditional	Optional if TestPerformedInd (B-142) is Y for 'Yes'.	Value is 'Y', 'N', 'R', or 'U'	Response to, "Was a second test or split sample drug/alcohol test offered/given?"	Y = Yes N = No R = Refused U = Unknown
B-151	SecondTestSplitSampleResults	What were the results?	Character	1000	Conditional	Optional if SecondTestSplitSampleGiven (B-150) is Y for 'Yes'.	Contains the printable ASCII characters 32 – 126 decimal.	Results of the second or split sample drug/alcohol test	
B-138	JobChangeInd	Did anything change about the job?	Character	1*	Conditional	Required if MetPastExpectations (B-137)) is Y. for 'Yes'.	Value is 'Y' or 'N'		Y = Yes N = No
B-139	WhatConditionsChanged	Explain what changed about the job.	Character	500	Conditional	Required if JobChangeInd (B-138) is Y for 'Yes'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-221	WhatWasStolen	What did the claimant steal?	Character	500	Conditional	Required if DischargeReasonCode (B-34) is 10 for 'Theft'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-160	ActCommittedViolatedLaw	What act did the claimant commit that violated the law?	Character	500	Conditional	Required if DischargeReasonCode (B-34) is 11 for 'Felony/Misdemeanor, Violation of Law, Criminal, Illegal Acts'	Contains the printable ASCII characters 32 – 126 decimal.		
B-152	AdverseEffectOnEmployer	How did the act adversely affect the employer?	Character	2000	Conditional	Required if DischargeReasonCode (B-34) is 5 for 'Dishonesty', 10 for 'Theft', or 11 for 'Felony/Misdemeanor, Violation of Law, Criminal, Illegal Acts'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-153	ValueAttachedToActInd	Was there a value attached to the act?	Character	1*	Conditional	Required if DischargeReasonCode is 10 for 'Theft'.	Value is 'Y', 'N', or 'U'		Y = Yes N = No U = Unknown
B-154	DollarValue	If ValueAttachedToAct is Y for 'Yes': What is the dollar value? If DischargeReasonCode is 12 for 'Property Damage': What was the value of the damage?	Numeric	15.2	Conditional	Required if ValueAttachedToActInd (B-153) is Y for 'Yes'. Optional if DischargeReasonCode (B-34) is 12 for 'Property Damage'.	Only numbers and decimal point. No dollar sign ($) or commas allowed.	Monetary value of what was stolen/damaged 15.2 represents the precision and scale value of the dollars entered, with minimum value of 0.00 and a maximum value of 9999999999999.99. The maximum number of digits that may be entered into the field are 13 before the decimal point with two after the decimal point.	
B-155	ClaimantAdmissionInd	DischargeReasonCode 10 for 'Theft': Did the claimant admit to the theft? DischargeReasonCode 12 'Property Damage': Did the claimant admit to causing the damage?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 10 for 'Theft' or 12 for 'Property Damage'.	Value is 'Y' or 'N'		Y = Yes N = No

B-156	EmployerDamage	DichargeReasonCode 10 for Theft: How did the employer know the claimant was responsible for the theft? DischargeReasonCode 12 Property Damage How did the employer know the claimant was responsible for the damage?	Character	250	Conditional	Required if ClaimantAdmissionInd (B-155) is N for 'No'	Contains the printable ASCII characters 32 – 126 decimal.	
B-161	DamagesReportedBy	Who reported the damage?	Character	30	Conditional	Required if DischargeReasonCode (B-34) is 12 for 'Property Damage'.	Contains the printable ASCII characters 32 – 126 decimal.	
B-162	AltercationOnCompanyPropertyInd	Did the altercation take place on company property?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 13 for 'Physical/Verbal Altercation'.	Value is 'Y' or 'N'	Y = Yes N = No
B-163	AltercationOnCompanyTimeInd	Did the altercation take place on company time?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 13 for 'Physical/Verbal Altercation'.	Value is 'Y' or 'N'	Y = Yes N = No
B-164	ClaimantStartAltercationInd	Did the claimant start the altercation?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 13 for 'Physical/Verbal Altercation'.	Value is 'Y', 'N' or 'U'	Y = Yes N = No U = Unknown
B-165	ClaimantAvoidAltercationInd	Could the claimant have avoided the altercation?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 13 for 'Physical/Verbal Altercation'.	Value is 'Y', 'N' or 'U'	Y = Yes N = No U = Unknown
B-157	WereThereWitnessesInd	DischargeReasonCode is 10 for 'Theft': Were there witnesses to the theft? DischargeReasonCode is 12 for 'Property Damage': Were there witnesses to the property damage? DischargeReasonCode is 13 for 'Physical/Verbal Altercation': Were there witnesses to the altercation?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 10 for 'Theft', 12 for 'Property Damage' or 13 for 'Physical/Verbal Altercation'.	Value is 'Y', 'N', 'U', or 'D'	Y = Yes N = No U = Unknown D = Yes/Do Not Wish to Disclose
B-158		**Witness Information**			**Conditional**	**Required if WereThereWitnessesInd (B-157) is Y for Yes**	**Occurs 0-5 times.**	
B-158.1	WitnessName	Witness First and Last Name	Character	60	Conditional	Required	Contains the printable ASCII characters 32 – 126 decimal.	
B-158.2	WitnessJobTitle	Witness Job Title	Character	30	Conditional	Required	Contains the printable ASCII characters 32 – 126 decimal.	
B-37	ViolateCompanyPolicyInd	Did the claimant violate company policy?	Character	1*	Conditional	Required if DischargeReasonCode (B-34) is 3, 4 or 9. Optional if DischargeReasonCode (B-34) is 1, 2, 5, 7, 8, 10-13,	Value is 'Y' or 'N'	Y = Yes N = No

B-38	DischargePolicyAwareInd	Was the claimant aware of the policy or expected behavior?	Character	1*	Conditional	Required if ViolateCompanyPolicyInd (B-37) is Y for 'Yes'	Value is 'Y' or 'N'		Y = Yes N = No
B-39	DischargePolicyAwareExplanationCode	How was the claimant informed of the policy or expected behavior?	Character	1*	Conditional	Required if DischargePolicyAwareInd (B-38) is Y for 'Yes'; otherwise must be null.	Value is 'W', 'V', or 'B'		W = Written V = Verbal B = Both
B-41	WhoDischargedName	DischargeReasonCode 1-5 or 7-13 – Who discharged the claimant? Employer Sep Reason Code 5 – Who asked the claimant to resign? EmployerSepReasonCode 15 – Who suspended the claimant? InLieuInd (B-185) is Y for Yes – Who allowed the claimant to resign in lieu of discharge?	Character	60	Conditional	Required if DischargeReasonCode (B-34) is 1-13	Contains the printable ASCII characters 32 – 126 decimal.		
B-42	WhoDischargedTitle	What is the job title of the person?	Character	60	Conditional	Required if DischargeReasonCode (B-34) is 1-13	Contains the printable ASCII characters 32 – 126 decimal.		
B-43	DischargeReasonComments	Discharge reason code is 1 = Not Qualified/Inadequate Performance Enter any additional information for the reason for discharge. For example, how was the performance inadequate, what duties were the claimant not qualified to perform. Discharge reason code is 2 = Absenteeism/Tardiness Enter any additional information regarding the reason for discharge due to absences or tardiness. Discharge reason code is 3 = Failed to Follow Instructions/Policy/Contract Enter any additional information regarding the reason for discharge for failure to follow instructions/policy/contract. For example, specifically what instructions/policy/contract did the claimant fail to follow? Discharge reason code is 4 = Drugs Enter any additional information regarding the reason for discharge for drugs.	Character	1000	Conditional	Optional if DischargeReasonCode (B-34) is 1-5 or 7-13 Required if InLieuInd (B-185) is N for 'No'.	Contains the printable ASCII characters 32 – 126 decimal.		

| | | Discharge reason code is
5 = Dishonesty

Enter any additional information pertaining to how the claimant was dishonest.

Discharge reason code is
7 = Failed Employment Requirements

Enter any additional information showing how the claimant failed employment requirements.

Discharge reason code is
8 = Not Listed Above

Enter any additional information regarding the reason for discharge.

Discharge reason code is 9=Alcohol

Enter any additional information regarding the reason for discharge for alcohol.

Discharge reason code is 10=Theft

Enter any additional information pertaining to the theft.

Discharge reason code is
11=Felony/Misdemeanor, Violation of Law, Criminal, Illegal Acts

Enter any additional information regarding the reason for discharge.

Discharge reason code is 12=Property Damage

Enter any additional information pertaining to the property damage.

Discharge reason code is 13=Physical/Verbal Altercation

Enter any additional information pertaining to the altercation.

InLieuInd (B-185) is N = No

Provide any additional information pertaining to the voluntary quit in lieu of discharge that may explain why the claimant believed they may be discharged. | | | | | | |

Response Information – Prior Incident

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-94	PriorIncidentInd	Were there prior incident(s)?	Character	1	Required	Required if EmployerSepReasonCode (B-20) is 3 for 'Discharged', 5 for 'Asked to Resign', or 15 for Suspension. Required if WhyNotReturning (B-166) is 3 for 'Discharged' or 5 for 'Asked to Resign'. Required if EmployerSepReasonCode (B-20) is 6 for 'Voluntary Quit/Separation' and B-44 (VoluntarySepReasonCode) = 5 (In Lieu of Discharge) and B-185 (InLieuInd)=Y. . Required if WhyNotReturning (B-166) is 6 for 'Voluntary Quit/Separation' and B-44 (VoluntarySepReasonCode) = 5 (In Lieu of Discharge) and B-185 (InLieuInd)=Y. . Must be null in any other case.	Value is 'Y' or 'N'		Y = Yes N = No
B-40	PriorIncident				Conditional	If PriorIncidentInd (B-94) is Y, must have at least 1 prior incident otherwise must be null.	Occurs 0-5 times.		
B-40.1	PriorIncidentDate	What was the date of the prior incident?	Date – yyyy-mm-dd	10*	Required	Date must be in the past. Must be prior to FinalIncidentDate (B-36) Must be equal to or more recent than request date minus seven years.	Contains only numbers and dashes. Must be a valid date.		
B-40.2	PriorIncidentReason	Describe the prior incident.	Character	1000	Required		Contains the printable ASCII characters 32 – 126 decimal.		
B-40.3	PriorIncidentWarningInd	Did the claimant receive a warning regarding this incident?	Character	1*	Required		Value is 'Y' or 'N'		Y = Yes N = No
B-40.4	PriorIncidentWarningDate	Date of Warning	Date – yyyy-mm-dd	10*	Conditional	Required if PriorIncidentWarningInd (B-40.3) is Y for 'Yes'; otherwise must be null. Must be more recent than or equal to Prior Incident Date (B-40.1) and prior to the request date.	Contains only numbers and dashes. Must be a valid date.		
B-40.5	PriorIncidentWarningDescription	Describe the warning.	Character	1000	Conditional	Required if PriorIncidentWarningInd (B-40.3) is Y for 'Yes'; otherwise must be null.	Contains the printable ASCII characters 32 – 126 decimal.		

Response Information – Voluntary Quit & Retirement

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-44	VoluntarySepReasonCode	What reason did the claimant give for quitting?	Character	2	Conditional	Required if EmployerSepReasonCode (B-20) is 6 for 'Voluntary Quit. Required if WhyNotReturning (B-166) is 6 for 'Voluntary Quit'.	Value is 1-10.		1 = No Reason Given 2 = Seek or Accept Other Employment 3 = Health Reasons 4 = Job Dissatisfaction 5 = In Lieu of Discharge 6 = Personal Reasons 7 = Failure to Report for Work/Abandonment 8 = Retirement 9 = Working Conditions 10 = Not Listed Above
B-102	ClaimantNotifyOfMedicalIssue	Did the claimant notify the employer of the medical issue prior to separation?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 3 for 'Health Reasons'.	Value is 'Y' or 'N'		Y = Yes N = No
B-103	ClaimantRequestMedicalLOA	Prior to the separation, did the claimant request a medical leave of absence?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 3 for 'Health Reasons'.	Value is 'Y', 'N', or "U"		Y = Yes N = No U = Unknown
B-104	MedicalLOAAvailable	Was a medical leave of absence available if one had been requested?	Character	1*	Conditional	Required if ClaimantRequestMedicalLOA (B-103) is N for 'No'.	Value is 'Y' or 'N'		Y = Yes N = No
B-105	LOAApprovedInd	Was the leave of absence approved?	Character	1*	Conditional	Required if ClaimantRequestMedicalLOA (B-103) is Y for 'Yes'.	Value is 'Y' or 'N'		Y = Yes N = No
B-106	WhyLOADenied	Why was the leave of absence denied?	Character	500	Conditional	Required if LOAApprovedInd (B-105) is N for 'No'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-107	QuitUnderAdviceOfHealthcareProvider	Did a licensed healthcare provider advise the claimant to quit?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 3 for 'Health Reasons'.	Value is 'Y', 'N', or "U"		Y = Yes N = No U = Unknown
B-108	MedicalStatementProvidedInd	Was there a medical statement provided?	Character	1*	Conditional	Required if QuitUnderAdviceOfHealthcareProvider (B-107) is Y for 'Yes'.	Value is 'Y' or 'N'		Y = Yes N = No
B-109	DutiesClaimantCouldNotPerform	What were the duties the claimant could not perform?	Character	500	Conditional	Required if VoluntarySepReasonCode (B-44) is 3 for 'Health Reasons'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-110	WorkRestrictionsInd	Voluntary Quit (B-44) Did the claimant have work restrictions? ReceivingWorkersCompensation (B-201)	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 3 for 'Health Reasons'.	Value is 'Y' or 'N'		Y = Yes N = No U = Unknown *Workers Comp Flow only

		Does the claimant have work restrictions?				Required if ReceivingWorkersCompensation (B-201) is Y for 'Yes'.		
B-111	ClaimantWorkRestrictions	Voluntary Quit Flow B-44 (110) What were the claimant's work restrictions? ClaimantHaveRestrictionsInd (201) What are the claimant's work restrictions?	Character	500	Conditional	Required if WorkRestrictionsInd (B-110) is Y for 'Yes'.	Contains the printable ASCII characters 32 – 126 decimal.	
B-112	WorkAvailableWithinRestrictionsInd	Did the company have work the claimant could perform with the work restrictions?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 3 for 'Health Reasons' and WorkRestrictionsInd (B-110) is Y for 'Yes'.	Value is 'Y' or 'N'	Y = Yes N = No
B-113	OtherWorkOfferedInd	Was other work offered?	Character	1*	Conditional	Required if WorkAvailableWithinRestrictionsInd (B-112) is Y for 'Yes'.	Value is 'Y' or 'N'	Y = Yes N = No
B-185	InLieuInd	Was the claimant going to be discharged if they hadn't quit?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is In Lieu of Discharge	Value is 'Y' or 'N'	Y = Yes N = No
B-115	**FailedToReport**				Conditional	Failure to Report to Work/Job Abandonment, must have at least 1 FailedToReport.	Occurs 0-5 times.	
B-115.1	DateFailedToReport	What date did the claimant fail to report?	Date – yyyy-mm-dd	10*	Conditional	Required if VoluntarySepReasonCode (B-44) is 7 for 'Failure to Report to Work/Job Abandonment' and DateFailedtoReportUnknown (B-115.2) is null Must be more recent than or equal to the current date minus 104 weeks and not more than the current date	Contains only numbers and dashes. Must be a valid date.	
B-115.2	DateFailedtoReportUnknown	Unknown	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 7 and DateFailedToReport (B-115.1) is null.	Value is 'U'	Date claimant failed to report to work or was tardy is unknown Cannot be selected if a date is present	U = Unknown
B-49	ContinuingWorkAvailableInd	Was continuing work available? If EmployerSepReasonCode (B-20) or if WhyNotReturning (B-166) is 18 for 'Disaster Related Separation': Is work available?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 1, 2, 4, 6 - 10 Required if MandatoryRetirementInd (B-28) is N for 'No'. Optional if EmployerSepReasonCode (B-20) is 18 for 'Disaster Related Separation'. Optional if WhyNotReturning (B-166) is 18 for 'Disaster Related Separation'.	Value is 'Y' or 'N'	Y = Yes N = No

B-114	ReasonDissatisfied	With what part(s) of the job was the claimant dissatisfied?	Character	1000	Conditional	Required if VoluntarySepReasonCode (B-44) is 4 for 'Job Dissatisfaction'.	Contains the printable ASCII characters 32 – 126 decimal.	
B-119	WorkingConditions	What working conditions caused the claimant to leave?	Character	500	Conditional	Required if VoluntarySepReasonCode (B-44) is 9 for 'Working Conditions'.	Contains the printable ASCII characters 32 – 126 decimal.	
B-120	WorkingConditionsChangedInd	Were the working conditions or duties changed?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 9 for 'Working Conditions'	Value is 'Y' or 'N'	Y = Yes N = No
B-121	ChangesPermanentInd	Were the changes permanent?	Character	1*	Conditional	Required if WorkingConditionsChangedInd (B-120 is Y for 'Yes'	Value is 'Y' or 'N'	Y = Yes N = No
B-122	ChangesScheduledToLast	How long were the changes scheduled to last?	Character	60	Conditional	Required if ChangesPermanentInd (B-121) is N for 'No'.	Contains the printable ASCII characters 32 – 126 decimal.	
B-28	MandatoryRetirementInd	Was the retirement mandatory?	Character	1*	Conditional	Required if EmployerSepReasonCode (B-20) is 14 for 'Retirement' Required if WhyNotReturning (B-166) is 14 for 'Retirement'.	Value is 'Y' or 'N'	Y = Yes N = No
B-132	WhyRetireComments	B-28 is Y Why was the claimant required to retire? B-28 is N or B-44 is 8 Why did the claimant retire?	Character	500	Conditional	Required if EmployerSepReasonCode (B-20) is 14 for 'Retirement' Required if WhyNotReturning (B-166) is 14 for 'Retirement'. Optional if VoluntarySepReasonCode (B-44) is 8 for 'Retirement'		
B-45	HiringAgreementChangesCode	Were there changes in the claimant's hiring agreement that contributed to the claimant quitting this job?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 1-4, 6, 10. Optional if MandatoryRetirementInd (B-28) is N for 'No'. Optional if VoluntarySepReasonCode (B-44) is 8.	Valid values are 1-6.Only Numbers are entered.	1 = No Change 2 = Hours 3 = Job Duties 4 = Rate of Pay 5 = Job Location 6 = Not Listed Above
B-46	HiringAgreementChangesComments	What were the changes to the hiring agreement?	Character	1000	Conditional	Required if HiringAgreementChangesCode (B-45) is 2-6	Contains the printable ASCII characters 32 – 126 decimal.	
B-95	EffectiveDateOfChanges	On what date did the changes take effect?	Date – yyyy-mm-dd	10*	Conditional	Required if HiringAgreementChangesCode (B-45) is 2-6 Date must be prior to the ClaimEffectiveDate (B-2) and more	Contains only numbers and dashes. Must be a valid date.	

						recent than the request date minus one hundred years.		
B-47	ClaimantActionsToAvoidQuitInd	Did the claimant take actions to avoid quitting?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 1-4, 6-7, 9, 10	Value is 'Y' or 'N'	Y = Yes N = No
B-48	ActionTakenComments	What action(s) were taken to avoid quitting?	Character	1000	Conditional	Required if ClaimantActionstoAvoidQuitInd (B-47) = 'Y'	Contains the printable ASCII characters 32 – 126 decimal.	
B-116	ClaimantContactToExplainInd	Did the claimant contact the employer to explain the failure to report on the last absence after the fact?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 7 for 'Failure to Report to Work/Job Abandonment'.	Value is 'Y', 'N', or "U"	Y = Yes N = No U = Unknown
B-117	DateMadeContact	What date did the claimant make contact?	Date – yyyy-mm-dd	10*	Conditional	Required if ClaimantContactToExplainInd (B-116) is Y for 'Yes'. Date is after or equal to EmployerReportedClaimantFirstDayofWork (B-12) and not more than the current date (response date). If EmployerReportedClaimantFirstDayofWork (B-12) is not provided, DateMadeContact (B-117) must not be more than ten years prior to the request date and cannot be greater than the current date (response date).	Contains only numbers and dashes. Must be a valid date.	
B-118	ReasonForFailToReport	What was the reason the claimant provided for failing to report?	Character	500	Conditional	Required if ClaimantContactToExplainInd (B-116) is Y for 'Yes'.	Contains the printable ASCII characters 32 – 126 decimal.	
B-96	ClaimantNoticeInd	Did the claimant give notice?	Character	1*	Conditional	Required if VoluntarySepReasonCode (B-44) is 1-4, 6, 9, 10	Value is 'Y', 'N' or "U"	Y = Yes N = No U = Unknown
B-97	DateNoticeGiven	Date Notice Given	Date – yyyy-mm-dd	10*	Conditional	Required if ClaimantNoticeInd (B-96) is Y for 'Yes' and DateNoticeGivenUnknown (B-159) is null Date must be prior to ClaimEffectiveDate (B-2) and more recent than the request date minus one hundred years.	Contains only numbers and dashes. Must be a valid date.	
B-159	DateNoticeGivenUnknown	Unknown	Character	1*	Conditional	Required if ClaimantNoticeInd (B-96) is Y for Yes and DateNoticeGiven (B-97) is null	Value is 'U'	Date notice was given is unknown	U = Unknown
B-98	ClaimantProvidedIntendedLastDayWork	What date did the claimant provide as an intended last day of work?	Date – yyyy-mm-dd	10*	Conditional	Required if ClaimantNoticeInd (B-96) is Y for 'Yes' and ClaimantProvidedIntendedLastDayWorkUnknown (B-187) is null.	Contains only numbers and dashes. Must be a valid date.	

						Date must not be more than ten years prior to ClaimEffectiveDate (B-2) and not more than the request date plus one year in the future.			
B-187	ClaimantProvidedIntendedLastDayWorkUnknown	Unknown	Character	1*	Conditional	Required if ClaimantNoticeInd (B-96) is Y for Yes and ClaimantProvidedIntendedLastDayWork (B-98) is null.	Value is 'U'	Claimant's intended last day of work is unknown	U = Unknown
B-99	ClaimantWorkOutNoticeInd	Did the claimant work out their notice?	Character	1*	Conditional	Required if ClaimantNoticeInd (B-96) is Y for 'Yes'.	Value is 'Y','N' or "U"		Y = Yes N = No U = Unknown
B-100	WhyNoticeWasntWorkedOut	Why not?	Character	1000	Conditional	Required if ClaimantWorkOutNoticeInd (B-99) is N for 'No'.	Contains the printable ASCII characters 32 – 126 decimal.	Reason the claimant did not work out their notice.	
B-101	ClaimantPaidThroughNoticeInd	Was the claimant paid through the notice?	Character	1*	Conditional	Required if ClaimantWorkOutNoticeInd (B-99) is N for 'No'.	Value is 'Y' or 'N'		Y = Yes N = No
B-50	VoluntarySepReasonComments	Voluntary separation reason code is 1 = No Reason Given Provide any additional information regarding the claimant's leaving with no reason given. For example, a co-worker stated claimant moved, or claimant had a disagreement with supervisor and never returned. Voluntary separation reason code is 2 = To Seek or Accept Other Employment Provide any additional information regarding the claimant's leaving to seek or accept other employment. Voluntary separation reason code is 3 = Due to Health Reasons Provide any additional information regarding the claimant's leaving due to health reasons. Voluntary separation reason code is 4 = Due to Job Dissatisfaction Provide any additional information regarding the claimant's leaving due to job dissatisfaction. Voluntary separation reason code is 6 = Personal Reasons Provide any additional information regarding the claimant's leaving for personal reasons. For example, care for family members, claimant was moving, completed a training	Character	2000	Conditional	Required if VoluntarySepReasonCode (B-44) is 10 for Not Listed Above, optional if VoluntarySepReasonCode (B-44) is 1-4 , 6-9.	Contains the printable ASCII characters 32 – 126 decimal.		

program and was looking for work in that field, or is going to school. Voluntary separation reason code is 7 = Failure to Report for Work/Abandonment Provide any additional information regarding the claimant's failure to report to work. For example, claimant was incarcerated and did not report or call, claimant told a fellow employee s/he got another job. Voluntary separation reason code is 8 = Retirement Provide any additional information regarding the claimant's retirement. Voluntary separation reason code is 9 = Working Conditions Provide any additional information regarding the claimant's leaving due to working conditions. For example, claimant left work because of a transfer to another store, claimant felt conditions were dangerous Voluntary separation reason code is 10 = Not Listed Above You have indicated that the reason for quitting was not listed. Provide detailed specific information regarding the reason the claimant is no longer employed.	

Response Information – Educational Institution & Professional Athlete

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-166	WhyNotReturning	Why is the claimant not likely to return?	Character	2*	Conditional	Required if EmployerSepReasonCode (B-20) is 8 for 'Educational Institution Employee, Between Terms or Semesters, Not Likely to Return'.	Response must be 2, 3, 5, 6, 14,16, 18, 19, or 99.		2 = Laid Off/Lack of Work 3 = Fired/Discharged 5 = Asked to Resign 6 = Voluntary Quit 14 = Retirement 16 = Labor Dispute 18 = Disaster Related 19 = Not Listed Above 99 = Refuse to Provide
B-183	FirstDayOfContract	First day of contract	Date – yyyy-mm-dd	10*	Conditional	Required if EmployerSepReasonCode is 17 for 'Professional Athlete'. Date must not be more than ten years prior to ClaimEffectiveDate (B-	Contains only numbers and dashes. Must be a valid date.		

						2) and not more than the request date plus one year in the future.		
B-184	LastDayOfContract	Last day of contract	Date – yyyy-mm-dd	10*	Conditional	Required if EmployerSepReasonCode is 17 for 'Professional Athlete'. Must be equal to or after FirstDayofContract (B-183) and not more than the request date plus ten years in the future.	Contains only numbers and dashes. Must be a valid date.	
B-123	ReasonForBreak	Reason for break	Character	1*	Conditional	Required if EmployerSepReasonCode (B-20) is 7 for 'Educational Institution Employee, Between Semesters or Terms, Likely to Return'.	Value is 1 or 2.	1 = Customary break/Holiday 2 = Between academic years
B-124	FirstDayOfBreak	Separation Reason B-20 = 7 First day of break for claimant Separation Reason B-20 = 17 Off Season Start Date	Date – yyyy-mm-dd	10*	Conditional	Required if EmployerSepReasonCode (B-20) is 7 for 'Educational Institution Employee, Between Semesters or Terms, Likely to Return'. Optional if EmployerSepReasonCode (B-20) is 17 for 'Professional Athlete'. Date must not be more than ten years prior to ClaimEffectiveDate (B-2) and not more than the request date plus ten years in the future.	Contains only numbers and dashes. Must be a valid date.	
B-125	LastDayOfBreak	Separation Reason B-20 = 7 Last day of break for claimant Separation Reason B-20 = 17 Off Season End Date	Date – yyyy-mm-dd	10*	Conditional	Required if EmployerSepReasonCode (B-20) is 7 for 'Educational Institution Employee, Between Semesters or Terms, Likely to Return'. Optional if EmployerSepReasonCode (B-20) is 17 for 'Professional Athlete'. Date must be equal to or after FirstDayofBreak (B-124) and not more than the request date plus ten years in the future.	Contains only numbers and dashes. Must be a valid date.	
B-126	WorkContinueDuringBreakInd	Does the claimant's work continue during the break?	Character	1*	Conditional	Optional if EmployerSepReasonCode (B-20) is 7 for 'Educational Institution Employee, Between Semesters or Terms, Likely to Return.	Value is 'Y' or 'N'	Y = Yes N = No
B-127	PositionReturningTo	What position will the claimant be returning to?	Character	30	Conditional	Required if EmployerSepReasonCode (B-20) is 7 for Educational Institution Employee, Between Semesters or Terms, Likely to Return'.	Contains the printable ASCII characters 32 – 126 decimal.	

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-128	NewContractJobOfferInd	Has a new contract or job offer been made?	Character	1*	Conditional	Optional if ReasonForBreak (B-123) is 2 for 'Between academic years'. Required if EmployerSepReasonCode is 17 for 'Professional Athlete'.	Value is 'Y' or 'N' If Professional Athlete, allow for 'U' for Unknown.		Y = Yes N = No Professional athlete only U = Unknown
B-129	PersonOfferedReasonableAssurance	Who offered the claimant reasonable assurance for continued employment? If coming from B-197=3: Who offered the claimant work?	Character	60	Conditional	Required if NewContractJobOfferInd (B-128) is Y for 'Yes'. Required if NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment'	Contains the printable ASCII characters 32 – 126 decimal.		
B-130	HaveAuthorityToOfferInd	Did the individual have the authority to make the offer?	Character	1*	Conditional	Required if NewContractJobOfferInd (B-128) is Y for 'Yes'.	Value is 'Y' or 'N'		Y = Yes N = No
B-131	HowOfferConveyed	How was the offer conveyed? If B-197 is 3: How was the new offer of work conveyed?	Character	1*	Conditional	Required if NewContractJobOfferInd (B-128) is Y for 'Yes'. Required if NotWorkingOnAssignment (B-197)=3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment'	Value is 'W' or 'V' or 'B'		W = Written V = Verbal B = Both
B-133	WhyContractNotOffered	Why was a new contract or job offer not made?	Character	1000	Conditional	Required if NewContractJobOfferInd (B-128) is N for 'No'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-134	ContractAccepted	Has the contract or job offer been accepted?	Character	1*	Conditional	Optional if NewContractJobOfferInd (B-128) is Y for 'Yes'.	Value is 'Y' or 'N'		Y = Yes N = No

Response Information – Labor Dispute

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-25	LaborDisputeTypeInd	Is the claimant not working due to a strike or a lockout?	Character	1*	Conditional	Required if EmployerSepReasonCode(B-20) is 16 for 'Labor Dispute'. Required if WhyNotReturning (B-166) is 16 for 'Labor Dispute'.	Value is 'S' or 'L'		S = Strike L = Lockout
B-172	LocationOfLaborDispute	What is the location of the establishment where the labor dispute exists?	Character	250	Conditional	Optional if EmployerSepReasonCode (B-20) is 16 for 'Labor Dispute'. Optional if WhyNotReturning (B-166) is 16 for 'Labor Dispute'.	Contains the printable ASCII characters 32 – 126 decimal.		

B-173	UnionNameAndLocalNo	What is the name and local number of the union involved in the labor dispute?	Character	100	Conditional	Optional if EmployerSepReasonCode (B-20) is 16 for 'Labor Dispute'. Optional if WhyNotReturning (B-166) is 16 for 'Labor Dispute'	Contains the printable ASCII characters 32 – 126 decimal.	
B-174	DateDisputeBegan	When did the labor dispute begin?	Date – yyyy-mm-dd	10*	Conditional	Required if EmployerSepReasonCode (B-20) is 16 for 'Labor Dispute'. Required if WhyNotReturning (B-166) is 16 for 'Labor Dispute'. Must be in the past and more recent than the request date minus ten years.	Contains only numbers and dashes. Must be a valid date.	
B-175	LaborDisputeEndedInd	Has the labor dispute ended?	Character	1*	Conditional	Required if EmployerSepReasonCode (B-20) is 16 for 'Labor Dispute'. Required if WhyNotReturning (B-166) is 16 for 'Labor Dispute'.	Value is 'Y' or 'N'	Y = Yes N = No
B-176	DateDisputeEnded	When did the labor dispute end?	Date – yyyy-mm-dd	10*	Conditional	Required if LaborDisputeEndedInd (B-175) is Y for 'Yes'. Date must be equal to or after DateDisputeBegan (B-174) and not more than the request date plus one year in the future.	Contains only numbers and dashes. Must be a valid date.	
B-177	ReplacementWorkersHiredInd	Have permanent replacement workers been hired?	Character	1*	Conditional	Required if EmployerSepReasonCode (B-20) is 16 for 'Labor Dispute'. Required if WhyNotReturning (B-166) is 16 for 'Labor Dispute'.	Value is 'Y', 'N', or 'U'	Y = Yes N = No U = Unknown
B-178	ClmtStrikingUnionMemberInd	Is the employee a member of the striking union?	Character	1*	Conditional	Required if EmployerSepReasonCode (B-20) is 16 for 'Labor Dispute'. Required if WhyNotReturning (B-166) is 16 for 'Labor Dispute'.	Value is 'Y' or 'N'	Y = Yes N = No
B-179	ClmtMemberAnotherUnionInd	Is the employee a member of another union?	Character	1*	Conditional	Optional if ClmtStrikingUnionMemberInd (B-178) is N for 'No'.	Value is 'Y' or 'N'	Y = Yes N = No
B-180	WhyUnemployedLaborDispute	Explain fully why the employee is now unemployed.	Character	1000	Conditional	Required if ClmtStrikingUnionMemberInd (B-178) is N for 'No'.	Contains the printable ASCII characters 32 – 126 decimal.	
B-181	SettlementAffectClmtInd	Will settlement of the labor dispute affect the employee's wages, hours, or working conditions?	Character	1*	Conditional	Optional if EmployerSepReasonCode (B-20) is 16 for 'Labor Dispute'. Optional if WhyNotReturning (B-166) is 16 for 'Labor Dispute'	Value is 'Y' or 'N'	Y = Yes N = No
B-182	HowSettlementAffects	Describe how	Character	1000	Conditional	Optional if SettlementAffectClmtInd (B-181) is Y for 'Yes'.	Contains the printable ASCII characters 32 – 126 decimal.	Describe how it affects the employee's wages, hours, or working conditions.

Response Information – Temporary Staffing

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-195	RelationshipEndedInd	Has the relationship ended between the agency and the claimant?	Character	1*	Conditional	Required if TempStaffingInd (B-246) is Y for 'Yes'.	Value is 'Y' or 'N'		Y = Yes N = No
B-196	WorkingNewAssignmentInd	Is the claimant currently working a new assignment?	Character	1*	Conditional	Required if RelationshipEnded (B-195) is N for 'No'.	Value is 'Y' or 'N'		Y = Yes N = No
B-197	NotWorkingOnAssignment	Why is the claimant not working on an assignment?	Character	1*	Conditional	Required if WorkingNewAssignment (B-196) is N for 'No'.	Value is 1-4.	If value 1 is selected, end flow.	1 = Assignment Completed, Claimant called agency and no work available 2 = Assignment Completed, Claimant failed to contact the agency 3 = Assignment completed, contact established, claimant declined new assignment 4 = Assignment Not Completed
B-198	TempAgencyPolicyInd	Is there a policy concerning contacting the agency?	Character	1*	Conditional	Required if NotWorkingOnAssignment (B-197) is 2 for 'Assignment Completed, Claimant Failed to Contact' or 4 for 'Assignment Not Completed'.	Value is 'Y' or 'N'		Y = Yes N = No
B-186	TempPolicyAwarenessCode	How was the claimant informed of the policy?	Character	1*	Conditional	Required if TempAgencyPolicyInd (B-198) is Y for Yes	Value is 'W', 'V' or 'B'		W = Written V = Verbal B = Both
B-199	TempAssignmentLastDay	Last day of work at the assignment	Date yyyy-mm-dd	10*	Conditional	Required if NotWorkingOnAssignment (B-197) is 2 for 'Assignment Completed, Claimant Failed to Contact' or 4 for 'Assignment Not Completed'. Must be in the past and more recent than the request date minus one hundred years.	Contains only numbers and dashes. Must be a valid date.		
B-219	Enter the following information about the previous assignment(s):				Conditional	If NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment', must have at least 1 previous assignment.	Can occur 0-5 times		
B-219.1	PrevTempAssignmentStartDate	Assignment start date	Date yyyy-mm-dd	10*	Conditional	Required Must be in the past and more recent than the request date minus one hundred years.	Contains only numbers and dashes. Must be a valid date.		

B-219.2	PrevTempAssignmentEndDate	Assignment end date	Date yyyy-mm-dd	10*	Conditional	Required Date must be equal to or after PrevTempAssignmentStartDate (B-219.1) and cannot be greater than the current date (response date).	Contains only numbers and dashes. Must be a valid date.	
B-219.3	PrevTempAssignmentJobDuties	Duties	Character	500	Conditional	Required	Contains the printable ASCII characters 32 – 126 decimal.	
B-219.4	PrevTempAssignmentRateOfPay	Rate of pay (per hour)	Numeric	15.2	Conditional	Required	Only numbers and decimal point. No dollar sign ($) or commas allowed.	15.2 represents the precision and scale value of the dollars entered, with minimum value of 0.00 and a maximum value of 9999999999999.99. The maximum number of digits that may be entered into the field are 13 before the decimal point with two after the decimal point.
B-219.5	PrevTempAssignmentCommutingDistance	Commuting distance from claimant's home	Character	50	Conditional	Required	Contains the printable ASCII characters 32 – 126 decimal.	
B-219.6	PrevTempAssignmentHours	Hours (include the number of hours per week and work schedule)	Character	100	Conditional	Required	Contains the printable ASCII characters 32 – 126 decimal.	
B-220	NewTempAssignmentDateOfferMade	Date offer was made	Date yyyy-mm-dd	10*	Conditional	Required if NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment' Must be in the past and more recent than the request date minus one hundred years.	Contains only numbers and dashes. Must be a valid date.	
B-200	NewTempAssignmentStartDate	Assignment start date	Date yyyy-mm-dd	10*	Conditional	Required if NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment' Must be more recent or equal to NewTempAssignmentDateOfferMade (B-220) and cannot be greater than request date plus one year.	Contains only numbers and dashes. Must be a valid date.	
B-232	NewTempAssignmentJobDuties	Duties	Character	500	Conditional	Required if NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment'	Contains the printable ASCII characters 32 – 126 decimal.	Job duties for the new temporary assignment
B-233	NewTempAssignmentRateOfPay	Rate of pay (per hour)	Numeric	15.2	Conditional	Required if NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment'	Only numbers and decimal point. No dollar sign ($) or commas allowed.	Rate of pay for the new temporary assignment 15.2 represents the precision and scale value of the dollars entered, with minimum value of 0.00 and a maximum value of 9999999999999.99. The maximum number of digits that may be entered into the field are 13 before the decimal point with two after the decimal point.

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-234	NewTempAssignmentCommutingDistance	Commuting Distance from Claimant's Home	Character	50	Conditional	Required if NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment'	Contains the printable ASCII characters 32 – 126 decimal.	Commuting distance from the claimant's home to their new temporary assignment.	
B-235	NewTempAssignmentHours	Hours (include the number of hours per week and work schedule)	Character	100	Conditional	Required if NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment'	Contains the printable ASCII characters 32 – 126 decimal.	Working hours and schedule for new temporary assignment.	
B-237	NewTempAssignmentWhyRefused	Reason the claimant refused the new assignment	Character	500	Conditional	Required if NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment'	Contains the printable ASCII characters 32 – 126 decimal.		
B-238	NewTempAssignmentDateRefused	Date the offer was refused	Date yyyy-mm-dd	10*	Conditional	Required if NotWorkingOnAssignment (B-197) is 3 for 'Assignment Completed, Contact Established, Claimant Declined New Assignment' Must be more recent or equal to NewTempAssignmentDateOfferMade (B-220) and cannot be greater than current date (response date).	Contains only numbers and dashes. Must be a valid date.		
B-239	TempAssignmentWhoEnded	Who ended the assignment?	Character	1*	Conditional	Required if NotWorkingOnAssignment (B-197) is 4 for 'Assignment Not Completed'	Value is 'C', 'E', or 'A'		C = Claimant E = Employer Client A = Agency
B-240	TempAssignmentWhyNotCompleted	Why was the assignment not completed?	Character	1000	Conditional	Required if NotWorkingOnAssignment (B-197) is 4 for 'Assignment Not Completed'	Contains the printable ASCII characters 32 – 126 decimal.		
B-236	TempAssignmentClaimantContactAgencyInd	Did the claimant contact the agency for a new assignment?	Character	1*	Conditional	Required if NotWorkingOnAssignment (B-197) is 4 for 'Assignment Not Completed'	Value is 'Y' or 'N'		Y = Yes N = No
B-231	TempAssignmentWorkAvailableInd	If the claimant had contacted the agency, would work have been available?	Character	1*	Conditional	Required if TempAssignmentClaimantContactAgencyInd (B-236) is N for 'No'	Value is 'Y' or 'N'		Y = Yes N = No

Response Information – E-Response Functionality

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
	DocumentationCopy	Copy of policy and acknowledgement Copy of warning Copy of the chain of custody Copy of admission			Conditional	Optional if DischargePolicyAwareExplanation (B-39) is 'W' for 'Written' or 'B' for 'Both' – display Copy of policy and acknowledgement Optional if PriorIncidentWarningInd (B-40.3) is 'Y' for 'Yes'. Display Copy of warning	If PriorIncidentWarningInd (B-40.3) is 'Y' for 'Yes', allow only one attachment per incident.	E-Response will only have browse features. Integrated partners will use current attachment section.	

		Copy of witness statement				Optional if TestPerformed (B-142) is 'Y' for 'Yes, Attached'. Display Copy of Chain of Custody	
		Copy of contract				Optional if ClaimantAdmissionInd (B-155) is 'Y' for Yes. Display Copy of Claimant's Admission to Theft	
						Optional if WereThereWitnessesInd (B-157) is 'Y' for 'Yes'. Display Copy of Witness Statement	
						Optional if HowOfferConveyed (B-131) is 'W' for 'Written' or 'B' for 'Both'. Display Copy of Contract	
						Required if TempPolicyAwarenessCode (B-186) is 'W' for 'Written' or 'B' for 'Both'	
		Pop up message to be implemented: By asking the claimant to resign the employer is the moving party. Redirecting to discharge questions.				If EmployerSepReasonCode (B-20) is 5 for 'Asked to Resign', display in a pop-up before redirecting to discharge questions If WhyNotReturning (B-166) is 5 for 'Asked to Resign', display in a pop-up before redirecting to discharge questions	
		Pop up message to be implemented: You indicated the claimant resigned in lieu of being discharged. Redirecting to discharge questions.				If InLieuInd (B-185) is Y for 'Yes', display in a pop-up before redirecting to discharge questions.	
		Pop up message to be implemented: Are you sure that the reason for separation is not included in the menu?				If EmployerSepReasonCode (B-20) is 19 for 'Not listed above', display in a pop-up before displaying EmployerSepReasonComments (B-33) If WhyNotReturning (B-166) is 19 for 'Not listed above', display in a pop-up before displaying EmployerSepReasonComments (B-33)	This will be shown in a pop up as a Yes/No. If yes, will move to EmployerSepReasonComments (B-33) Comments. If no, will return to EmployerSepReasonCode (B-20) or WhyNotReturning (B-166) options.
		Pop up message to be implemented: Questions will be based on the reason claimant is not returning to work.				Redirect to the appropriate flow based off WhyNotReturning (B-166) selection.	

Response Information – Comments

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:

B-33	EmployerSepReasonComments	1 - Enter any additional information regarding the Temporary Layoff.	Character	2000	Conditional	Optional if EmployerSepReasonCode (B-20) is 7 for 'Educational Institution Employee, Between Semesters or Terms, Likely to Return', .	Contains the printable ASCII characters 32 – 126 decimal.	
		2 - Enter any additional information regarding the Laid Off/Lack of Work.				Required if ReturnToWorkDateInd (B-135) is N for No and EmployerSepReasonCode (B-20) is 1 for 'Temporary Layoff'		
		4 - Enter any additional information regarding the Vacation/Holiday shutdown.				Optional if EmployerSepReasonCode (B-20) is 2 for 'Laid off/Lack of Work'		
		7 - Enter any additional information about the claimant's break in employment.				Optional if WhyNotReturning (B-166) is 2 for 'Laid Off/Lack of Work'.		
		9 - Enter any additional information about whether the claimant is regularly working full-time.				Required if EmployerSepReasonCode (B-20) is 4 for 'Vacation/holiday shutdown'		
		10 - Enter any additional information regarding the part- time employment. For example, claimant is employed to work 20 hours per week and is working those hours, or any reasons the claimant is working less than normal hours.				Optional if EmployerSepReasonCode (B-20) is 14 for 'Retirement', 15 for 'Suspension', 16 for 'Labor Dispute', 17 for 'Professional Athlete', 18 for 'Disaster', 20 for 'Never Employed Here', 21 for 'TPA Does Not Represent', or 23 for 'PEO Does Not Represent'		
		11 - Enter any additional information regarding why the hours were reduced. For example, workload, disciplinary reasons, or performance.				Optional if WhyNotReturning (B-166) is 14 for 'Retirement', 16 for 'Labor Dispute', or 18 for 'Disaster'.		
		12 - Enter any additional information regarding the on call/temporary status. For example, number of hours hired to work; if these hours have changed, if the number of hours changed, why or how were they changed?				Required if EmployerSepReasonCode (B-20) is 9 for 'Still working full-time', 10 for 'Still working part-time', 11 for 'Still employed, hours reduced', 12 for 'On Call', 13 for 'Leave of Absence', or 19 for 'Not Listed Above'		
		13 - Enter any additional information regarding the leave of absence. For example, claimant requested leave of absence due to illness, illness of family member, birth/adoption, or military deployment.				Required if WhyNotReturning (B-166) is 19 for 'Not Listed Above'. Optional if TemporaryStaffingInd (B-246) is Y for 'Yes'.		
		14 – Provide any additional information regarding the claimant's retirement.						
		15 - Enter any additional information regarding the reason for suspension.						
		16 - Enter any additional information regarding the labor dispute.						
		17 - Provide any additional information.						
		18 - Enter any specific information regarding the disaster. For example, type of disaster, if business is closed or if claimant will be working part-time to help with clean up, is it a federally declared disaster, duration of the layoff, etc.						

		19 - You have indicated that the reason for separation was not listed. Give specifics regarding the reason the claimant is no longer employed. 20 - You indicated the claimant has never worked for this employer. Enter any information you may have about this individual. For example, chose not to work after company was purchased, never heard of this person, claimant worked on-site for a temporary service; if so, please give temporary service information. 21 - You indicated you do not represent this employer. Enter any additional information. 23 - You indicated you do not represent this employer account. Enter any additional information. If TemporaryStaffingInd (B-246) is Y for 'Yes': Enter any additional information regarding Temporary Staffing.								

Response Information – Refuse to Provide Acknowledgement

B-241	RefuseToProvideInd	By selecting REFUSE TO PROVIDE, I acknowledge that I have not provided the requested information either because it is not available, or I am unwilling or cannot present the information requested. . I understand and agree that the state will proceed in making a determination based on the information on file. Failure to provide the information requested may have an adverse effect on the employer account.	Character	1	Conditional	Required if EmployerSepReasonCode (B-20) is 99 for 'Refuse to Provide'. Required if WhyNotReturning (B-166) is 99 for 'Refuse to Provide'.		Checkbox acknowledgment required for E-Response will say "I agree".	Y = Yes

Response Information – Third Party Administrator (TPA) or Professional Employer Organization (PEO) Does Not Represent

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-188	EmployerContactName	Employer contact name	Character	60	Conditional	Optional if EmployerSepReasonCode (B-20) is 21 for 'TPA Does Not Represent This Employer' or 23 for 'PEO Does Not Represent This Employer'	Contains the printable ASCII characters 32 – 126 decimal.		

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-189	EmployerPhone	Employer contact phone number	Character	15	Conditional	Optional if EmployerSepReasonCode (B-20) is 21 for 'TPA Does Not Represent This Employer' or 23 for 'PEO Does Not Represent This Employer'	Contains only numbers. Must be at least 10 digits and at most 15 digits to include extensions (if needed).	Contain area code, 7-digit telephone number, and extension up to 5 digits (if needed).	
B-190	EmployerStreetAddress	Employer street address	Character	35	Conditional	Optional if EmployerSepReasonCode (B-20) is 21 for 'TPA Does Not Represent This Employer' or 23 for 'PEO Does Not Represent This Employer'	Contains the printable ASCII characters 32 – 126 decimal.		
B-191	EmployerCity	Employer city	Character	19	Conditional	Optional if EmployerSepReasonCode (B-20) is 21 for 'TPA Does Not Represent This Employer' or 23 for 'PEO Does Not Represent This Employer'	Contains the printable ASCII characters 32 – 126 decimal.		
B-192	EmployerState	Employer state	Character	3*	Conditional	Optional if EmployerSepReasonCode (B-20) is 21 for 'TPA Does Not Represent This Employer' or 23 for 'PEO Does Not Represent This Employer'			
B-193	EmployerZIP	Employer zip code	Character	10*	Conditional	Optional if EmployerSepReasonCode (B-20) is 21 for 'TPA Does Not Represent This Employer' or 23 for 'PEO Does Not Represent This Employer'	Contains the printable ASCII characters 32 – 126 decimal.	If the State is in the U.S., the zip code must be 5 digits or 5 digits plus a dash plus 4 digits. If the State is in Mexico, it must be 5 digits. If the State is in Canada, the zip must be ADADAD or ADA DAD (A=letter, D=digit).	
B-194	RepContractTermDate	Date of contract termination	Date – yyyy-mm-dd	10*	Conditional	Optional if EmployerSepReasonCode (B-20) is 21 for 'TPA Does Not Represent This Employer' or 23 for 'PEO Does Not Represent This Employer'. Must be in the past and more recent than the request date minus one hundred years.	Contains only numbers and dashes. Must be a valid date.		

Response Information – Weeks and Wages

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-61	TotalEarnedWagesNeededInd	Are total earned wages available for <A-23> through <A-24>?	Character	1*	Conditional	Required if WagesWeeksNeededCode (A-22) is 'WO' or 'WW' and EmployerSeparationReasonCode (B-20) does not equal 20, 21, or 23 Required if WagesWeeksNeededCode (A-22) is 'WO' or 'WW' and EmployerSeparationReasonCode (B-20) is null. If WagesNeededBeginDate (A-23) and WagesNeededEndDate (A-24) are null, this must be null.	Value is a number or null. Value is 1-3.		1 = Wages are available 2 = Wages not currently available 3 = Wages not available, state should proceed without wages

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-15	TotalEarnedWages	Total wages earned between<A-23> and <A-24>	Numeric	15.2	Conditional	Required if TotalEarnedWagesNeededInd (B-61) is 1 for 'Wages are Available',	Only numbers and decimal point, or null. No dollar sign ($) or commas allowed.	15.2 represents the precision and scale value of the dollars entered, with minimum value of 0.00 and a maximum value of 9999999999999.99. The maximum number of digits that may be entered into the field are 13 before the decimal point with two after the decimal point.	
B-62	TotalWeeksWorkedNeededInd	Are total weeks worked available for <A-23> through <A-24>?	Character	1*	Conditional	Required if WagesWeeksNeededCode (A-22) is 'WW' and EmployerSeparationReasonCode (B-20) does not equal 20, 21, or 23

Required if WagesWeeksNeededCode (A-22) is 'WW' and EmployerSeparationReasonCode (B-20) is null.

If WagesNeededBeginDate (A-23) and WagesNeededEndDate (A-24) are null, this must be null. | Value is a number or null. Value is 1-3. | | 1 = Weeks are available
2 = Weeks not currently available
3 = Weeks not available, state should proceed without weeks |
| B-16 | TotalWeeksWorked | Total weeks worked between <A-23> through <A-24> | Numeric | 2 | Conditional | Required if TotalWeeksWorkedNeededInd (B-62) is 1 for 'Weeks are Available' | Numbers only, or null. | | |
| B-17 | WagesEarnedAfterClaimEffectiveDate | Total gross wages earned since <B-2> | Numeric | 15.2 | Optional | | Only numbers and decimal point. No dollar sign ($) or commas allowed. | Not severance pay.
15.2 represents the precision and scale value of the dollars entered, with minimum value of 0.00 and a maximum value of 9999999999999.99. The maximum number of digits that may be entered into the field are 13 before the decimal point with two after the decimal point. | |
| B-18 | NumberOfHoursWorkedAfterClaimEffectiveDate | Total hours worked since <B-2> | Numeric | 5 | Conditional | Optional if WagesEarnedAfterClaimEffectiveDate (B-17) is greater than 0. | Only numbers. | | |

Response Information – Earnings & Schedule

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-227	RegularRateofPay	Regular Rate of Pay	Numeric	15.2	Conditional	Required if RemunerationInd (B-74) is Y for 'Yes' or ReceivePension401KInd (B-210)is 1 for 'Pension' or 2 for '401K' or 3 for 'Pension and 401k'	Only numbers and decimal point. No dollar sign ($) or commas allowed.	15.2 represents the precision and scale value of the dollars entered, with minimum value of 0.00 and a maximum value of 9999999999999.99. The maximum number of digits that may be entered into the field are 13 before the decimal point with two after the decimal point.	
B-228	RateofPayPerPeriod	Rate of pay per period	Character	1*	Conditional	Required if RemunerationInd (B-74) is Y for 'Yes' or ReceivePension401KInd (B-210)is 1 for 'Pension' or 2 for '401K' or 3 for 'Pension and 401k'	Value is 'H', 'W', 'B', 'M', or 'S'		H = Hourly
W = Weekly
B = Bi-weekly
M = Monthly
S = Semi-Monthly
B-27	AverageNumberofHoursWorkedperWeek	What was the average number of hours worked per week?	Numeric	2	Conditional	Required if RemunerationInd (B-74) is Y for 'Yes' or ReceivePension401KInd (B-210)is	Only numbers are entered. No decimal point allowed.		

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
						1 for 'Pension' or 2 for '401K' or 3 for 'Pension and 401k'			
B-229	CustomaryWeeklyWorkSchedule	Describe the claimant's customary weekly work schedule.	Character	100	Conditional	Required if RemunerationInd (B-74) is Y for 'Yes' or ReceivePension401KInd (B-210)is 1 for 'Pension' or 2 for '401K' or 3 for 'Pension and 401k'		Contains the printable ASCII characters 32 – 126 decimal.	

Response Information – Remuneration

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-74	RemunerationInd	Did or will the claimant receive any compensation on or after the last day of work (excluding wages for hours worked)?	Character	1*	Conditional	Required unless EmployerSepReasonCode (B-20) is 20, 21, or 23.	Value is 'Y', 'N', or 'U'	For EmployerSepReasonCode (B-20) = 1 through 19 Remuneration must be Y or N or U For EmployerSepReasonCode (B-20) = 20 or 21 or 23, RemunerationInd must be null For EmployerSepReasonCode (B-20) = 99, RemunerationnInd must be Y, N or U	Y = Yes N = No U=Unknown
B-26	Remuneration				Conditional	Required if RemunerationInd (B-74) is Y for 'Yes'	Occurs 0-15 times	Non-software business rule: Required if the claimant had remuneration.	
B-26.1	RemunerationTypeCode	Will the claimant receive any of the following compensation on or after the last day of work:	Character	2	Conditional	Required for each Remuneration (B-26)	Values are all numbers. Value is 1-15	Multiple values of 1-15	1 = Severance 2 = Separation 3 = Vacation 4 = Holiday/Floating Holiday 6 = Profit Sharing 7 = Bonus Pay 8 = Wages in Lieu of Notice 9 = Back Pay Award 10 = Residual Payments 11 = Commissions 12 = Sick 13 = Disability 14 = Not Listed Above 15 = Supplemental Pay
B-26.5	EmployerAllocationInd	Was the pay allocated to a specific time period?	Character	1*	Conditional	Required if AllocationRequiredInd (A-36) is Y = Yes	Value is 'Y', 'N', or 'U'		Y = Yes N = No U = Unknown
B-26.6	AllocationBeginDate	Allocation Begin Date	Date – yyyy-mm-dd	10*	Conditional	Required if EmployerAllocationInd (B-26.5) is Y for 'Yes' and AllocationBeginDateUnknownInd (B-26.91) is null. Date must not be more than ten years prior to ClaimEffectiveDate (B-2) and not more than the	Contains only numbers and dashes. Must be a valid date.		

						request date plus two years in the future.		
B-26.91	AllocationBeginDateUnknownInd	Unknown	Character	1*	Conditional	Required if EmployerAllocationInd (B-26.5) is Y for 'Yes' and AllocationBeginDate (B-26.6) is null.		Allocation Begin Date Unknown	U = Unknown
B-26.7	AllocationEndDate	Allocation End Date	Date – yyyy-mm-dd	10*	Conditional	Required if EmployerAllocationInd (B-26.5) is Y for 'Yes' and AllocationEndDateUnknownInd (B-26.92) is null. Date must not be more than ten years prior to ClaimEffectiveDate (B-2) and not more than the request date plus ten years in the future. Date cannot be prior to AllocationBeginDate (B-26.6) if B-26.6 is not null.	Contains only numbers and dashes. Must be a valid date.	
B-26.92	AllocationEndDateUnknownInd	Unknown	Character	1*	Conditional	Required if EmployerAllocationInd (B-26.5) is Y for 'Yes' or AllocationEndDate (B-26.7) is null.		Allocation End Date Unknown	U = Unknown
B-26.3	RemunerationPeriodFrequencyCode	Frequency of pay	Character	1*	Conditional	Required If AllocationRequiredInd (A-36) is N, only allow L for 'Lump Sum' or Z for 'Not Able to Provide'.	Value is 'D', 'W', 'B', 'S', 'M', 'Q', 'L', or 'Z'.		D = Daily W = Weekly B = Bi-weekly S = Semi-monthly M = Monthly Q = Quarterly L = Lump sum Z = Not Able to Provide
B-26.2	RemunerationAmountPerPeriod	Total amount of gross [B-26.3 selection] pay	Numeric	15.2	Conditional	Required if ReumerationPeriodFrequencyCode (B-26.3) is D, W, B, S, M, Q, L. Optional if RemunerationPeriodFrequencyCode (B-26.3) is Z.	Only numbers and decimal point. No dollar sign ($) or commas allowed. Value must be > 0.00	15.2 represents the precision and scale value of the dollars entered, with minimum value > 0.00 and a maximum value of 9999999999999.99. The maximum number of digits that may be entered into the field are 13 before the decimal point with two after the decimal point.	
B-26.8	NumberHoursRepresented	Number of hours represented	Numeric	5.2	Conditional	Required if RemunerationTypeCode (B-26.1) is 1-15 and RemunerationPeriodFrequencyCode (B-26.3) is D, W, B, S, M, Q, or L. Optional if RemunerationTypeCode (B-26.1) is 1-15 and RemunerationPeriodFrequencyCode (B-26.3)is Z.	Only numbers and decimal point. No dollar sign ($) or commas allowed. Value must be between 0.01 and 999.99.	5.2 represents the precision and scale value of the dollars entered, with minimum value > 0.00 and a maximum value of 999.99. The maximum number of digits that may be entered into the field are 3 before the decimal point with two after the decimal point.	
B-26.4	DateRemunerationIssued	Date of first payment	Date – yyyy-mm-dd	10*	Conditional	Required if RemunerationTypeCode (B-26.1)=1-15 and RemunerationPeriodFrequencyCode (B-26.3) is D, W, B, S, M, Q, or L.	Must be more recent than or equal to (B-2) Claim Effective Date minus two years and not more than request date plus five years	Contains only numbers and dashes. Must be a valid date.	

						Optional if RemunerationTypeCode (B-26.1) is 1-15 and RemunerationPeriodFrequencyCode (B-26.3) is Z. Must be more recent than or equal to (B-2) Claim Effective Date minus two years and not more than request date plus five years.		
B-26.10	RemunerationComments	Additional information about the payments.	Character	1000	Conditional	Optional if RemunerationTypeCode (B-26.1) is 1-13 or 15. Required if RemunerationTypeCode (B-26.1) is 14	Contains the printable ASCII characters 32 – 126 decimal.	

Response Information – Workers' Compensation

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-201	ReceivingWorkersCompensationInd	Is (or was) the claimant receiving workers' compensation?	Character	1*	Optional		Value is 'Y' or 'N'		Y = Yes N = No
B-202	DateOfInjury	What was the date of the injury?	Date yyyy-mm-dd	10*	Conditional	Required if ReceivingWorkersCompensationInd (B-201) is Y for 'Yes'. Must be in the past and more recent than the request date minus one hundred years.	Contains only numbers and dashes. Must be a valid date.		
B-203	DateAppliedForWorkersCompKnownInd	Do you know what date the claimant applied for workers' compensation?	Character	1*	Conditional	Required if ReceivingWorkersCompensationInd (B-201) is Y for 'Yes'.	Value is 'Y', 'N', or 'U'		Y = Yes N = No U = Unknown
B-204	DateAppliedForWorkersComp	Application Date	Date yyyy-mm-dd	10*	Conditional	Required if DateAppliedForWorkersCompInd (B-203) is Y for 'Yes'. Must be in the past and more recent than the request date minus one hundred years.	Contains only numbers and dashes. Must be a valid date.	Date the claimant applied for workers' compensation	
B-205	TypeOfWorkersCompReceiving	What type of workers' compensation is or was the claimant receiving?	Numeric	1*	Conditional	Required if ReceivingWorkersCompensation (B-201) is Y for 'Yes'.	Value is numeric, 1-6.		1 = Total Temporary 2 = Partial Temporary 3 = Total Permanent 4 = Partial Permanent 5 = Other 6 = Unknown
B-206	WeeklyWorkersCompRate	What is the claimant's weekly workers' compensation rate?	Numeric	15.2	Conditional	Optional if ReceivingWorkersCompensationInd (B-201) is Y for 'Yes'.	Only numbers and decimal point. No dollar sign ($) or commas allowed. Value must be > 0.00	15.2 represents the precision and scale value of the dollars entered, with minimum value > 0.00 and a maximum value of 9999999999999.99. The maximum number of digits that may be entered	

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
								into the field are 13 before the decimal point with two after the decimal point.	
B-207	PeriodOfTimeWorkersCompPaymentCovers	What period of time did/does the payment(s) cover?	Character	250	Conditional	Optional if ReceivingWorkersCompensationInd (B-201) is Y for 'Yes'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-208	ClaimantReleasedToReturnToWork	Has the claimant been released to return to work?	Character	1*	Conditional	Required if ReceivingWorkersCompensationInd (B-201) is Y for 'Yes'.	Value is 'Y', 'N', or 'U'		Y = Yes N = No U = Unknown
B-209	DateClaimantReleased	On what date was the claimant released?	Date yyyy-mm-dd	10*	Conditional	Required if ClaimantReleasedToReturnToWork (B-208) is Y for 'Yes'. Must be in the past and more recent than the request date minus one hundred years.	Contains only numbers and dashes. Must be a valid date.		
B-212	EmployerAccommodateRestrictionsInd	Could you accommodate those restrictions?	Character	1*	Conditional	Optional if WorkRestrictionsInd (B-110) is Y for 'Yes'.	Value is 'Y' or 'N'		Y = Yes N = No
B-213	WhyEmployerCouldNotAccommodate	Why couldn't you accommodate those restrictions?	Character	500	Conditional	Optional if EmployerAccommodateRestrictionsInd (B-212) is N for 'No'.	Contains the printable ASCII characters 32 – 126 decimal.		
B-211	WorkersCompComments	Enter any additional information regarding the claimant's receipt of workers' compensation.	Character	500	Conditional	Optional if ReceivingWorkersCompensationInd (B-201) is Y for 'Yes'.			

Response Information – Pension and 401K

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-210	ReceivePension401KInd	Is or will the claimant receive a company pension and/or 401K disbursement?	Character	1*	Conditional	Required if EmployerSepReasonCode (B-20) does not equal 20, 21, 23	Value is 1-5.		1 = Pension 2 = 401K 3 = Pension and 401K 4 = No 5 = Unknown
B-218	Pension/401k				Conditional	Required once if ReceivePension401KInd (B-210) is 1 for 'Pension or 2 for '401k'. Required twice if ReceivePension401KInd (B-210) is 3 for 'Pension and 401K'. Can only have one pension and one 401K.	Occurs 0- 2		
B-218.1	Pension401Kind		Character	1*	Conditional	Required			1 = Pension 2 = 401K

ID	Field Name	Description	Type	Length	Conditional	Requirement	Valid Values	Notes	Codes
B-218.2	Pension401KFrequencyCode	Frequency of pay	Character	1*	Conditional	Required if Pension401KInd (B-218.1) is 1 for 'Pension'. Required if PaidOut401KToClaimant (B-224) is Y for 'Yes'.	Value is 'D', 'W', 'B', 'M', 'Q', 'L', or 'Z'		D = Daily W = Weekly B = Bi-weekly S = Semi-monthly M = Monthly Q = Quarterly L = Lump sum Z = Not Able to Provide
B-218.3	Pension401KAmountPerPeriod	Total amount of gross [B-218.2] pay	Numeric	15.2	Conditional	Required if Pension401KAmountPerPeriodUnknown (B218.31) is null and Pension401KFrequencyCode (B-218.2) is D, W, B, S, M, Q, L. Optional if Pension401KFrequencyCode (B-218.2) is Z.	Only numbers and decimal point. No dollar sign ($) or commas allowed. Value must be > 0.00	15.2 represents the precision and scale value of the dollars entered, with minimum value > 0.00 and a maximum value of 9999999999999.99. The maximum number of digits that may be entered into the field are 13 before the decimal point with two after the decimal point.	
B-218.31	Pension401KAmountPerPeriodUnknown	Unknown	Character	1*	Conditional	Required if Pension401KAmountPerPeriod (B-218.3) is null and Pension401KFrequencyCode (B-218.2) is not null.	Value is 'U'	Pension or 401K amount per period is unknown	U = Unknown
B-218.4	DatePension401KIssued	Date of first payment	Date – yyyy-mm-dd	10*	Conditional	Required if Pension401KFrequencyCode (B-218.2) is D, W, B, S, M, Q, L and DatePension401KIssuedUnknown (B-218.41) is null. Optional if Pension401KFrequencyCode (B-218.2) is Z. Must be more recent than or equal to (B-2) Claim Effective Date minus two years and not more than request date plus five years.	Must be more recent than or equal to (B-2) Claim Effective Date minus two years and not more than request date plus five years	Contains only numbers and dashes. Must be a valid date.	
B-218.41	DatePension401KIssuedUnknown	Unknown	Character	1*	Conditional	Required if Pension401KFrequencyCode (B-218.2) is D, W, B, S, M, Q, L and DatePension401KIssued (B-218.4) is null. Optional if Pension401KFrequencyCode (B-218.2) is Z.	Value is 'U'	Date Pension or 401K was issued is unknown	U = Unknown
B-218.5	WhoContributedPension401K	If 1 for pension: Who contributed to the pension? If 2 for 401K: Who contributed to the 401K?	Character	1*	Conditional	Required if Pension401KFrequencyCode (B-218.2) is D, W, B, S, M, Q, L, or Z.	Value is 'C', 'E', 'B', or 'U'		C = Claimant E = Employer B = Both U = Unknown
B-218.51	ClaimantPensionContributionPercent	What was the percentage contributed by the claimant?	Numeric	3	Conditional	Required if WhoContributedPension401K (B-218.5) is C for 'Claimant' or B for 'Both', and	Only numbers are entered. No decimal point allowed. Valid values are 0 - 100.	The percentage of the pension or 401K contributed by the claimant.	

						ClaimantPension401KContribution PercentUnknown (B-218.52) is null. The total of ClaimantPensionContributionPerce nt (B-218.51) and EmployerPension401KContribution Percent (B-218.53) cannot exceed 100.		
B-218.52	ClaimantPension401KContri butionPercentUnknown	Unknown	Character	1	Conditional	Required if WhoContributedPension401K (B-218.5) is C for 'Claimant or B for 'Both' and ClaimantPensionContributionPerce nt (B-218.51) is null.	Value is 'U'	Percent contributed by claimant for pension or 401K is unknown	U = Unknown
B-218.53	EmployerPension401KCont ributionPercent	What was the percentage contributed by the employer?	Numeric	3	Conditional	Required if WhoContributedPension401K (B-218.5) is E for 'Employer' or B for 'Both', and EmployerPension401KContribution PercentUnknown (B-218.54) is null. The total of ClaimantPensionContributionPerce nt (B-218.51) and EmployerPension401KContribution Percent (B-218.53) cannot exceed 100.	Only numbers are entered. No decimal point allowed. Valid values are 0 - 100.	
B218.54	EmployerPension401KCont ributionPercentUnknown	Unknown	Character	1	Conditional	Required if WhoContributedPension401K (B-218.5) is E for 'Employer' or B for 'Both' and EmployerPension401KContribution Percent (B-218.53) is null.	Value is 'U'	Percent contributed by employer for pension or 401K is unknown	U = Unknown
B-218.55	EmployerLastContributionD ate	Date of last employer contribution	Date – yyyy-mm-dd	10*	Conditional	Required if WhoContributedPension401K (B-218.5) is E for 'Employer' or B for 'Both', and EmployerLastContributionDateUnk nown (B-218.56) is null. Date must not be more than one hundred years prior to ClaimEffectiveDate (B-2) and not more than the request date plus one year in the future.	Contains only numbers and dashes. Must be a valid date.	Last date the employer contributed to the pension or 401K.
B-218.56	EmployerLastContributionD ateUnknown	Unknown	Character	1*	Conditional	Required if WhoContributedPension401K (B-218.5) is E for 'Employer' or B for 'Both', and EmployerLastContributionDate (B-218.55) is null.	Value is 'U'	Date of last employer contribution unknown	U = Unknown
B-218.6	Pension401KComments	Provide any additional information	Character	1000	Conditional	Optional if Pension401Kind (B-218.1) is 1 for 'Pension' or 2 for '401K'	Contains the printable ASCII characters 32 – 126 decimal.	

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-29	MandatoryPension	Was starting the company pension mandatory?	Character	1*	Conditional	Required if ReceivePension401Kind (B-210) is 1 for 'Pension' or 3 for 'Pension and 401K'.	Value is 'Y' or 'N'		Y = Yes N = No
B-222	FullAmount401KRolledOver	Was the full amount of the 401K rolled over to a new account?	Character	1*	Conditional	Required if ReceivePension401KInd (B-210) is 2 for '401K' or 3 for 'Pension and 401K'.	Value is 'Y', 'N', or 'U'		Y = Yes N = No U = Unknown
B-223	Percentage401KRolledOver	What percentage was rolled over to a new account?	Numeric	4.2	Conditional	Required if FullAmount401KRolledOver (B-222) is N for 'No' and Percentage401KRolledOverUnknown (B-215) is null	0-99.99 Contains only numbers and decimal.		
B-215	Percentage401KRolledOver Unknown	Unknown	Character	1*	Conditional	Required if FullAmount401KRolledOver (B-222) is N for 'No' and Percentage401KRolledOver (B-223) is null.		Percentage of 401K rolled over to a new account is unknown	
B-224	PaidOut401KToClaimant	Was or will the 401K be paid out to the claimant?	Character	1*	Conditional	Required if FullAmount401KRolledOver (B-222) is N for 'No'.	Value is 'Y', 'N', or 'U'		Y = Yes N = No U = Unknown

Response Information – External Contact Information

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-214	ExternalBusinessContactInformation If ReceivePension401KInd (B-210) is 2 or 3: If additional information is needed, the state may contact the Company who administers the 401K plan. If ReceivePension401KInd (B-210) is 1 or 3: If additional information is needed, the state may contact the Company who administers the pension plan. If ReceivingWorkersCompensationInd (B-201) is Y: If additional information is needed, the state may contact the Company who administers the Workers' Compensation plan.				Optional	Optional if B-201 is Y for 'yes" or ReceivePension401KInd (B-210) is 1 or 2 or 3. If ExternalContactTypeInd (B-214.1) is filled in, then at least one of B-214.2 – B214.5 must be filled in			

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-214.1	ExternalContactTypeInd	Type of Contact	Character	1*	Conditional	Required		What is the external contact related to?	1 = Workers' Compensation 2 = Pension 3 = 401K
B-214.2	ExternalBusinessCompanyName	Company Name	Character	100	Conditional	See general Business Rule above	Contains the printable ASCII characters 32 – 126 decimal.	The company name of the external business for workers' compensation, 401K, or pension.	
B-214.3	ExternalBusinessContactName	Contact Name	Character	60	Conditional	See general Business Rule above	Contains the printable ASCII characters 32 – 126 decimal.	The external business' contact name of the person for the workers' compensation, 401K, or pension.	
B-214.4	ExternalBusinessEmail	Email	Character	60	Conditional	See general Business Rule above	Contains letters, dashes, @, periods, numbers, underscores.	The email address to contact for the external business handling workers' compensation, 401K, or pensions for the employer.	
B-214.5	ExternalBusinessPhone	Phone	Numeric	15	Conditional	See general Business Rule above	Contains only numbers. Must be at least 10 digits and at most 15 digits to include extensions (if needed).	The phone number to contact for the external business handling workers' compensation,401K, or pensions for the employer. Contain area code, 7-digit telephone number, and extension up to 5 digits (if needed).	

Response Information – Attachment

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-93	AdditionalSeparationAckInd	I acknowledge the state's request for additional information.	Character	1	Conditional	Required if B-20 does not equal 20, 21, or 23, and Request has an Actionable Attachment (A-28.4) of 3 or 4	Value is 'Y' or 'N'		Y = Yes N = No
B-92	AttachmentInd	Do you have any attachments which support your responses?	Character	1	Conditional	Required if EmployerSepReasonCode (B-20) does not equal 20, 21, or 23.	Value is 'Y' or 'N'		Y = Yes N = No
B-51	Attachment				Conditional	Occurs 0-10 times If AttachmentInd (B-92) is 'Y' must have at least 1 attachment, otherwise must be null.	Occurs 0-10 times		
B-51.3	UniqueAttachmentID	<Calculated>	Character	2	Required for each Attachment (B-51)			Unique ID within the record given to this attachment, and when combined with the StateRecordGUID is unique within the universe	
B-51.1	DescriptionofAttachmentCode	<Calculated>	Character	1*	Required for each Attachment (B-51)		Value is a digit. Can only be codes 1-6.	What is the format of the attachment?	1 = RTF 2 = PDF 3 = TXT 4 = TIFF or TIF 5 = CSV

								6 = JPEG
B-51.2	TypeofDocument	Describe the document being attached (e.g., Warning Documents, Notice of Separation)	Character	40	Required for each Attachment (B-51)		Contains the printable ASCII characters 32 – 126 decimal.	
B-51.4	AttachmentSize	<Calculated>	Numeric		Required for each Attachment (B-51)		Contains only numbers.	The attachment size in bytes
B-51.5	AttachmentData	File Name	Base64Binary		Required for each Attachment (B-51)		Base64 encoded characters only	

Response Information – Preparer Information

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-52	PreparerTypeCode	Who is providing this response?	Character	1*	Required	If EmployerSepReasonCode (B-20) is 21 for 'TPA does not represent this employer' then PreparerTypeCode must = T for 'Third Party Administrator'	Value is 'E' or 'T'		E = Employer T = Third Party Administrator
B-53	PreparerCompanyName	What is the TPA/Employer Representative company name?	Character	60	Conditional	Required if PreparerTypeCode (B-52) is T for 'Third Party Administrator'; otherwise must be null.	Contains the printable ASCII characters 32 – 126 decimal.		
B-54	PreparerTelephoneNumber PlusExt	Preparer's telephone number plus extension (Only digits, omit parenthesis, dashes, or spaces)	Character	15	Required		Contains only numbers.	Contain area code, 7-digit telephone number, and extension up to 5 digits (if needed).	
B-55	PreparerContactName	Preparer Name	Character	60	Required		Contains the printable ASCII characters 32 – 126 decimal.		
B-56	PreparerTitle	Preparer Job Title	Character	30	Required		Contains the printable ASCII characters 32 – 126 decimal.		
B-57	PreparerFaxNbr	Preparer's Fax number (only digits, omit parenthesis, dashes, or spaces)	Character	10*	Optional		Contains only numbers. Must contain 10 digits.		
B-58	PreparerEmailAddress	Preparer's e-mail address	Character	60	Required		Contains letters, dashes, @, periods, numbers, underscores.		

Response Information – System Generated Properties

Seq. No.	Data Element Name	Fact-Finding Question	Type and/or Format	Field Size	Field Required / Optional	Business Rules Checked by Broker	Validation Rules checked by XSD	Business Rules for Employer/Comments/Notes	Values:
B-72	BrokerRecordEffectiveDate		DateTimeStamp	30	Broker generated field. Not put in the Response from the Employer/TPA		Contains a date and time stamp Format will be: 2010-01-27T16:03:08.000-04:00	Date and time the response was accepted by the Broker. Field must not be present in the response file from the Employer/TPA – will cause an XSD error if there.	